



2023 PSAC SCHOLARSHIP PROGRAM GUIDELINES

The PSAC Scholarship Program offers the following 14 scholarships for dependent children of current PSAC members, who will be attending full-time studies at a recognized post-secondary institution in the fall of 2023:

- one \$4,000 **PSAC - AGR National Scholarship**
- one \$4,000 **PSAC - Coughlin National Scholarship**
- two \$3,000 **PSAC - AGR National Scholarships**
- two \$3,000 **PSAC - Coughlin National Scholarships**
- one \$2,000 **J.R. (Joe) Power National Scholarship**
- seven \$1,000 **PSAC Regional Scholarships** – one for each of the seven PSAC regions (Atlantic, Quebec, National Capital Region, Ontario, Prairies, British Columbia and the North)

The PSAC Scholarship Program also offers 5 scholarships to current PSAC members:

- three \$2,000 **National Member Scholarships – Full-Time Studies** for PSAC members who will be registered in full-time studies at a recognized post-secondary institution in the fall of 2023.
- two \$1,000 **National Members Scholarships – Part-Time Studies** for PSAC members who will be registered in part-time studies at a recognized post-secondary institution in the fall of 2023.

Applicants must either be a **PSAC member in good standing** or the dependent child of a PSAC member in good standing as of March 31, 2023. The definition of member in good standing is a member who has **up-**



to-date union dues and a signed **PSAC membership card**. Members should contact their union rep, local or PSAC regional office if they have not signed a PSAC membership card.

Scholarships cannot be awarded unless members have paid their union dues. If there is an issue with union dues payment because of Phoenix or seasonal employment, please contact scholarships@psac-afpc.com or 613-560-2963.

The PSAC scholarship program is not limited to first-year students. Please note, however, that anyone who has won a scholarship through this program in the past will not be awarded another.

PSAC scholarships are awarded based on the merit of a **750 to 850-word** essay, YouTube video, infographic, song or other creative submission which answers the current scholarship question. *Any media used to create videos/songs/infographics must be original, submitted under the name of the applicant and not be more than **five (5) minutes** in duration.*

The PSAC reserves the right to withhold the granting of an award if no applicant is deemed to possess the necessary requirements, or for other valid reasons. The Alliance Executive Committee (AEC) may award a PSAC Regional Scholarship outside of a particular region if no applicants from that region are deemed to possess the necessary requirements or there were no completed applications received from that region.

All submissions become the property of the PSAC and winning submissions may be posted, in the language of their composition, on the PSAC website or in other PSAC communications materials along with the authors' names and the scholarships they received.



Application Process

Scholarship Question

Truth and Reconciliation in the union movement

Question: Almost 8 years after the release of the Truth and Reconciliation Commission's report, what role do you believe unions have to play in the process of reconciliation?

How can unions look inwards, at their own structures, practices and histories to consider how they might have participated in and benefited from historic and current forms of colonization? In your response, please include the following:

- What do you think unions should look at specifically?
- Have you seen or participated in any action or project that you believe was a meaningful and significant gesture towards truth and reconciliation? What do you think the union movement here in Canada and the PSAC specifically could learn from this action?

Background for this question:

In 2015, in preparation for the release of its final report, the Truth and Reconciliation Commission of Canada developed a definition of reconciliation. It defined it as:

an ongoing individual and collective process [that] will require commitment from all those affected including First Nations, Inuit and Métis former Indian Residential School (irs) students, their families, communities, religious entities, former school employees, government and the people of Canada. Reconciliation may occur between any of the above groups.

Alongside this definition, the Commission created 10 principles to help guide the work of this ongoing process. Please use principles 4, 9 and 10



as well as these [reports](#) published or created by the Truth and Reconciliation Commission to guide your answers to the questions.

Principle 4: Reconciliation requires constructive action on addressing the ongoing legacies of colonialism that have had destructive impacts on Indigenous peoples' education, cultures and languages, health, child welfare, the administration of justice, and economic opportunities and prosperity.

Principle 9: Reconciliation requires political will, joint leadership, trust building, accountability, and transparency, as well as a substantial investment of resources.

Principle 10: Reconciliation requires sustained public education and dialogue, including youth engagement, about the history and legacy of residential schools, Treaties, and Indigenous rights, as well as the historical and contemporary contributions of Indigenous peoples to Canadian society.



Scholarship Guidelines

Option 1:

An **original** 750- to 850-word essay answering the PSAC scholarship question. Your essay submission must be in Word or PDF format. Please ensure your full name and page numbers are on every page as a **header** and **footer**.

OR

Option 2:

An **original** YouTube video, infographic, audio recording of a song you have written or any other creative, original submission which answers the scholarship question. Maximum time should be **five (5) minutes** for any of these submissions.

Entries will be judged on: Depth of research, originality of expression and quality of argument. Top marks are reserved for those who indicate original thinking/analysis on the essay topic. Sources are to be used for information, not as a substitute for self-expression. All applicants **must** cite the sources they consult. Any plagiarism from online or other sources is strongly discouraged and will likely lead to the disqualification of your submission.

Applicants must complete the online form. Applications will not be accepted by e-mail, fax or printed copy unless an applicant is unable to apply through the portal. If an applicant cannot apply through the portal they must contact scholarships@psac-afpc.com or (613) 560-2963.

****Deadline is June 25, 2023 at 11:55 pm ET.****

You will require your (or parent's) **PSAC ID** number and **Component or Directly Chartered Local**. If you require this information, please contact your union rep, local or PSAC regional office. Regional offices' contact information is posted on the PSAC website.



Confirmation of receipt of application received by PSAC will be e-mailed to the applicant. Please retain e-mail for future confirmation.

All submissions will be graded by external judges. Once the judges have made their recommendations, the Alliance Executive Committee (AEC) has final approval.

PSAC will contact applicants recommended to proceed to the **final stage** of selection. At this time, proof of registration to a recognized post-secondary institution and the applicant's Social Insurance Number will be required.

All applicants to the PSAC Scholarship Program will be notified of their status by the end of September 2023.

Questions?

Contact us at scholarships@psac-afpc.com or (613) 560-2963.

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