



Public Service Alliance of Canada  
Alliance de la Fonction publique du Canada

# **2025 PSAC NATIONAL WOMEN'S CONFERENCE**

## **“WOMEN UNITED: BREAKING BARRIERS AND BUILDING FUTURES”**

April 8, 2025

### **REVISED CALL FOR RESOLUTIONS**

THE DEADLINE FOR SUBMISSION OF RESOLUTIONS IS  
**June 6, 2025**

The 2025 PSAC National Women's Conference will be held in Toronto, ON,  
from November 21-23, 2025.

#### **CONFERENCE OBJECTIVES:**

- Educate and increase awareness of the threats against women's rights and wellbeing.
- Provide tools and tactics to build personal and collective power to fight for a better future for all women.
- Empower women to build political capacity and activists in the union, the community and beyond.

Resolutions must be aimed at strengthening and improving the Union's work on women's rights and at advancing the Union's objectives.

Resolutions will be debated and voted on at the Conference using the traditional resolutions process (i.e., resolutions committee, debate at the Conference). They will subsequently be submitted to the appropriate bodies including the next PSAC National Triennial Convention in 2027.

The following constitutionally recognized bodies and union structures may forward resolutions to the 2025 PSAC National Women's Conference.

- Regional Women's Conferences
- Regional Women's Committees
- Locals and Branches
- Directly Chartered Locals (DCL)
- Regional Councils
- Area Councils
- Regional Committees

Resolutions must be submitted in the proper format and must have been debated and voted by the constitutionally recognized body. **Only five (5) resolutions per body/structure will be accepted.**

Submitting bodies must ensure that resolutions meet the following mandatory requirements:

- be limited to 150 words\*;
- that the 150-word limit include the “Whereas” and “Be It Resolved” portions of the resolution (or clear language equivalent) but will not include the title of the resolution;
- be formatted in 14-point Arial font;
- be submitted in either the traditional or clear language formats (please see the following examples of the two formats);
- include the title, originating body and language of origin; and
- not include any special formatting such as boxes or drawings.

\*Please note that any proposed language change to the Constitution will not be part of the 150-word count.

Should you have any questions regarding the resolutions process, please contact the Conferences Team by email at [conferences@psac-afpc.com](mailto:conferences@psac-afpc.com).

In Solidarity,



Josée-Anne Spirito  
AEC Officer responsible for the  
2025 PSAC National Women’s Conference

cc: National Board of Directors  
Component National Officers and Head Offices  
Regional Offices  
Area Councils  
National Human Rights Committee (NHRC)  
National Indigenous Peoples’ Circle (NIPC)  
Regional Women’s Committees  
Regional Councils  
PSAC Management Team

The following is a **sample resolution** reproduced in both the Traditional format and the Clear Language format.

### TRADITIONAL FORMAT

**TITLE:** **WOMEN CENTERED LEADERSHIP DEVELOPMENT PROGRAM**  
**ORIGINATOR:** NATIONAL WOMEN'S CONFERENCE  
**LANGUAGE OF ORIGIN:** English

**WHEREAS** the PSAC recognizes a lack of women's representation at leadership levels throughout the PSAC structure and is encouraging women to take leadership roles; and

**WHEREAS** the PSAC needs to ensure succession planning includes women:

**BE IT RESOLVED THAT** the PSAC through the Gender Equity Task Force, develop a leadership program for members identifying as women who are active and interested in pursuing and obtaining leadership roles in the union; and

**BE IT FURTHER RESOLVED THAT** this women leadership program be implemented in the next three-year cycle.

### CLEAR LANGUAGE FORMAT

**TITLE:** **WOMEN CENTERED LEADERSHIP DEVELOPMENT PROGRAM**  
**ORIGINATOR:** NATIONAL WOMEN'S CONFERENCE  
**LANGUAGE OF ORIGIN:** English

**THE PROBLEM OR ISSUE:**

There is a lack of women's representation at leadership levels throughout the PSAC and succession planning that specifically includes women.

**THE ACTION REQUESTED:**

That PSAC through the Gender Equity Task Force, develop a leadership program for members identifying as women who are active and interested in pursuing leadership roles in the union and this women's leadership program be implemented in the next three-year cycle.