

PSAC 2021 NATIONAL EQUITY CONFERENCES “ENGAGE, EMPOWER, UNITE”

CALL FOR RESOLUTIONS

THE DEADLINE FOR SUBMISSION OF RESOLUTIONS IS:

Friday, **August 13**, 2021, 5:00 p.m. EST

Resolutions should be aimed at strengthening and improving the Union’s equity work and at advancing PSAC equity objectives. **Only resolutions aimed at strengthening and improving the Union’s work on the respective equity issues will be accepted. The Be It Resolved (BIR) or the Action Requested must specifically address the equity issue to be actioned. Equity issues relate to the historical and longstanding structural systems of inequality that negatively impact people from marginalized communities such as Racially Visible Members, Members with Disabilities, LGBT2Q+, and Indigenous Peoples.**

Resolutions will be debated and voted on at the Resolutions Sessions for each equity group and subsequently submitted to the appropriate bodies including the next PSAC National Triennial Convention in 2022.

All PSAC constitutionally recognized bodies will be entitled to forward resolutions to the 2021 PSAC National Equity Conferences.

A maximum of five (5) resolutions per body will be accepted.

• **Submitted resolutions must:**

- be limited to a maximum of 150 words in the BIRs;
- be formatted in 14 point Arial font;
- be formatted in either the traditional or clear language format and include the title, originating body and language of origin (please see the following examples of the two formats);
- not include any special formatting such as boxes or drawings;
- clearly outline the equity group to which the issue is identified in the BIR; and
- clearly state the equity issue to be addressed in the BIR.

Should you have any questions regarding the resolutions process, please contact the Programs Section at (613) 560-5457 or by email at conferences@psac-afpc.com.

In Solidarity,



Sharon DeSousa

National Executive Vice-President and Chair of the
PSAC 2021 National Equity Conferences

The following is a **sample LGBTQ2+ resolution** reproduced in both the Traditional format and the Clear Language format:

TRADITIONAL FORMAT

TITLE: ADD LGBTQ2+ COUNT TO CENSUS
ORIGINATOR: BC REGIONAL CONVENTION
LANGUAGE OF ORIGIN: E

WHEREAS there has never been an official count of the LGBTQ2+ community in Canada; and

WHEREAS the 2016 Long Form Census only includes 1 question related to same-sex common-law or married partners and does not take into account single LGBTQ2+ people:

BE IT RESOLVED THAT the PSAC lobby the federal government to include questions pertaining to how Canadians self-identify to provide statistics on the number of LGBTQ2+ people living in Canada, regardless of their marital status.

CLEAR LANGUAGE FORMAT

TITLE: ADD LGBTQ2+ COUNT TO CENSUS
ORIGINATOR: BC REGIONAL CONVENTION
LANGUAGE OF ORIGIN: E

THE PROBLEM OR ISSUE:

There has never been an official count of the LGBTQ2+ community in Canada.

The 2016 Long Form Census only includes 1 question related to same-sex common-law or married partners and does not take into account single LGBTQ2+ people.

THE ACTIONS REQUESTED:

The PSAC lobby the federal government to include questions pertaining to how Canadians self-identify to provide statistics on the number of LGBTQ2+ people living in Canada, regardless of their marital status.

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The following is a **sample Indigenous resolution** reproduced in both the Traditional format and the Clear Language format:

TRADITIONAL FORMAT

TITLE: INDIGENOUS PEOPLES' DAY
ORIGINATOR: UNDE/UEDN
LANGUAGE OF ORIGIN: E

WHEREAS the United Nations adopted the 'United Nations Declaration on the Rights of Indigenous Peoples" (UNDRIP) in 2007; and

WHEREAS Canada endorsed the UNDRIP in November of 2010 and removed its permanent objector status in 2016; and

WHEREAS The Government of Canada has identified a day of observance called "National Aboriginal Day" recognized annually on June 21st:

BE IT RESOLVED THAT PSAC will call on the Government of Canada to recognize and honour Indigenous Peoples in what is now Canada, through a national holiday - Indigenous Peoples' Day - that would completely replace the current National Aboriginal Day observed annually on June 21st.

CLEAR LANGUAGE FORMAT

TITLE: INDIGENOUS PEOPLES' DAY
ORIGINATOR: UNDE/UEDN
LANGUAGE OF ORIGIN: E

THE PROBLEM OR ISSUE:

The United Nations adopted the 'United Nations Declaration on the Rights of Indigenous Peoples" (UNDRIP) in 2007.

Canada endorsed the UNDRIP in November of 2010 and removed its permanent objector status in 2016.

The Government of Canada has identified a day of observance called "National Aboriginal Day" recognized annually on June 21st.

THE ACTIONS REQUESTED:

The PSAC will call on the Government of Canada to recognize and honour Indigenous Peoples in what is now Canada, through a national holiday - Indigenous Peoples' Day - that would completely replace the current National Aboriginal Day observed annually on June 21st.

The following is a **sample Members with Disabilities resolution** reproduced in both the Traditional format and the Clear Language format:

TRADITIONAL FORMAT

TITLE:	MEMBERS WITH DISABILITIES LEADERSHIP TRAINING
ORIGINATOR:	WINNIPEG AREA COUNCIL
LANGUAGE OF ORIGIN:	E

WHEREAS members with disabilities face unique needs, challenges, and experiences:

BE IT RESOLVED THAT the PSAC develop, deliver, and fund ongoing leadership training customized for members with disabilities, within the 2019- 2021 cycle, to encourage active participation and more equitable representation in leadership.

CLEAR LANGUAGE FORMAT

TITLE:	MEMBERS WITH DISABILITIES LEADERSHIP TRAINING
ORIGINATOR:	WINNIPEG AREA COUNCIL
LANGUAGE OF ORIGIN:	E

THE PROBLEM OR ISSUE:

Members with disabilities face unique needs, challenges, and experiences.

THE ACTIONS REQUESTED:

The PSAC develop, deliver, and fund ongoing leadership training customized for members with disabilities, within the 2019- 2021 cycle, to encourage active participation and more equitable representation in leadership.

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The following is a **sample Racially Visible resolution** reproduced in both the Traditional format and the Clear Language format:

TRADITIONAL FORMAT

TITLE: SYSTEMIC RACISM
ORIGINATOR: NATIONAL RACIALLY VISIBLE MEMBER'S CONFERENCE
LANGUAGE OF ORIGIN: E

WHEREAS systemic racism is the social production of inequality based on race in the decisions to which people are subject and the manner in which they are treated; and

WHEREAS systemic racism is an obstacle to solidarity, mobilization and union strength; and

WHEREAS systemic racism is a form of violence that advances under cover, without a single or clearly distinguished guilty party, and that is detected mainly by its effects:

BE IT RESOLVED THAT PSAC adopt a policy designed to eliminate systemic racism; and

BE IT FURTHER RESOLVED THAT PSAC, in conjunction with Regional Racially Visible Action Committees, launch a national information campaign on systemic racism and good ways of eliminating it.

CLEAR LANGUAGE FORMAT

TITLE: SYSTEMIC RACISM
ORIGINATOR: NATIONAL RACIALLY VISIBLE MEMBER'S CONFERENCE
LANGUAGE OF ORIGIN: E

THE PROBLEM OR ISSUE:

Systemic racism is the social production of inequality based on race in the decisions to which people are subject and the manner in which they are treated.

Systemic racism is an obstacle to solidarity, mobilization and union strength.

Systemic racism is a form of violence that advances under cover, without a single or clearly distinguished guilty party, and that is detected mainly by its effects.

THE ACTIONS REQUESTED:

PSAC adopt a policy designed to eliminate systemic racism.

PSAC, in conjunction with Regional Racially Visible Action Committees, launch a national information campaign on systemic racism and good ways of eliminating it.