

# **A GOOD RESOLUTION...**

- uses clear simple wording;**
- is concise and focused – respects the word limit (i.e. 150 words for the PSAC Convention)**
- deals with just one topic (problem) and has one major objective;**
- clearly identifies the problem;**
- specifically outlines the required action;**
- builds in accountability i.e. deadlines, who will be responsible for implementing the proposed action, what resources will be required;**
- ensures the action proposed is within the jurisdiction of the organization to implement;**
- isn't something that is constitutionally dealt with in another way (i.e. bargaining demands)**
- allows for flexibility in implementation - it's the end result that accounts;**
- is submitted on time (is not a late resolution);**
- isn't about something that is already enacted;**
- applies the WHO, WHAT, WHEN, WHY and HOW test.**

## **Good Example of a Resolution in Traditional Format**

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**TITLE:** MEMBERSHIP RIGHTS: EXPANDING THE  
DEFINITION OF DISCRIMINATION  
**ORIGINATOR:** XX AREA COUNCIL  
**LANGUAGE OF ORIGIN:** E

**WHEREAS** human rights have evolved and expanded since Section 5 of the PSAC Constitution was last amended; and

**WHEREAS** family status, social and economic class, and gender identity are recognized as prohibited grounds of discrimination in human rights legislation in at least some jurisdictions in Canada; and

**WHEREAS** PSAC has adopted an expansive definition of human rights and has taken leadership positions to protect members from discrimination based on family status, gender identity and social and economic class:

**BE IT RESOLVED THAT** Section 5 (b) of the PSAC Constitution dealing with Membership Rights be amended to include family status, social and economic class and gender identity among the enumerated grounds against which members are protected from discrimination.

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## Good example of a resolution in clear language format

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**TITLE:** MEMBERSHIP RIGHTS: EXPANDING THE  
DEFINITION OF DISCRIMINATION  
**ORIGINATOR:** XX AREA COUNCIL  
**LANGUAGE OF ORIGIN:** E

**THE PSAC WILL** amend Section 5 (b) of the PSAC Constitution dealing with Membership Rights to include family status, social and economic class and gender identity among the enumerated grounds against which members are protected from discrimination:

**BECAUSE** human rights have evolved and expanded since Section 5 of the PSAC Constitution was last amended; and

**BECAUSE** family status, social and economic class, and gender identity are recognized as prohibited grounds of discrimination in human rights legislation in at least some jurisdictions in Canada; and

**BECAUSE** PSAC has adopted an expansive definition of human rights and has taken leadership positions to protect members from discrimination based on family status, gender identity and social and economic class.

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