

As a member of the core public service, how do I determine my correct amount in union dues?

1. Union dues are based on the 1st step salary of your classification as found in your collective agreement.

AN IMPORTANT NOTE:

For the members of Treasury Board Tables PA, SV, TC and EB, the PSAC will be utilizing the salaries as found in your most recent collective agreement effective May 2021.

For the members of Canada Revenue Agency, the salaries as found in your most recent collective agreement effective June 2021.

For the members of Parks Canada and the Canadian Food Inspection Agency, the PSAC will be utilizing the salaries found in your most recent collective agreement effective July 2021.

Northern components use a different dues structure. For more details, please contact your component representative with the [Yukon Employees Union](#), the [Union of Northern Workers](#) or the [Nunavut Employees Union](#).

These changes are NOT retroactive – you will only see the change as of May 2021 (or June 2021 or July 2021 as stated above).

Example:

CR-01 salary in the PA Table agreement of the collective agreement. **As of September 2022, the PSAC will be utilizing the salary of \$37,257 which is the 1st step salary associated with the effective period of pay for our members.**

CR: Clerical and Regulatory Group Annual rates of pay (in dollars)

Table legend

- \$) Effective June 21, 2017
- A) Effective June 21, 2018*
- B) Effective June 21, 2019*
- C) Effective June 21, 2020

CR-1 – Annual rates of pay (in dollars)

Effective date	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
\$) June 21, 2017	34,990	35,718	36,458	37,197	37,918	38,658
A) June 21, 2018*	35,970	36,718	37,479	38,239	38,980	39,740
B) June 21, 2019*	36,761	37,526	38,304	39,080	39,838	40,614
C) June 21, 2020	37,257	38,033	38,821	39,608	40,376	41,162

2. Union dues are based on rates established at the Local, Component and PSAC levels. The 2022 PSAC and Component rates are listed below. Your local executives can provide you with the most current local rate. Where a flat rate is indicated, it is per member per month.

ENTITY	Most current RATE
PSAC	0.9593% + \$1
Agriculture Union	0.6939% + \$2
Government Services Union (GSU)	0.615%
Union of Health and Environment Workers (UHEW)	0.492%
Union of National Defense Employees (UNDE)	0.52559%
Customs and Immigration Union (CIU)	0.44967% + \$3.11
Union of Taxation Employees (UTE)	\$22.17
Union of Veterans' Affairs Employees (UVAE)	0.6993% + \$5.80
Union of Canadian Transportation Employees (UCTE)	0.7344%
Canada Employment and Immigration Union (CEIU)	0.732%
Union of Safety and Justice Employees (USJE)	0.6946%
Union of National Employees (UNE)	0.6000%

3. Assume you are a CR-01 with the Union of National Employees. The combination of PSAC and UNE rates is 0.9593% + 0.6000% for a total of 1.5593% + \$1.00 (for the PSAC Strike Fund).

As of September 2022:

CR-01 earning 1st step salary of \$37,257 x 1.5593% = \$580.95 in dues for 12 months. \$580.95 divided by 12 months = \$48.41 per month plus \$1.00 per member per month = \$49.41.

Assume you are a CR-01 with the Agriculture Union. As of May 2021, the combination of the PSAC and AGR rates is 0.9593% + 0.6939% for a total 1.6532% + \$3 (\$1 PSAC and \$2 AGR flat rates). The same formula as above is applied.

Note that some members belong to a local that may have either a percentage or flat rate. This local portion of dues would be in addition to the above calculation.

4. Some members may work for a Department under the Treasury Board Secretariat that can be represented by more than one Component. For example, Public Services and Procurement Canada have members in both the Union of National Employees (UNE) and Government Services Union (GSU) depending on the work they actually do. When union dues initially start, it may not be possible to immediately know which Component represents the member. While this is being determined, members will pay the PSAC portion of dues and a preliminary Component rate (the 0.9593% + 0.61044% + \$1). The rate of 0.61044% is reviewed after each Component Convention cycle and is the weighted average of all Component rates.