

How you can help:

Six years of the Phoenix pay disaster

Since its implementation, the Phoenix pay system has been financially and psychologically devastating for tens of thousands of federal public service workers. Incredibly, six years later, there is still no end in sight for the pay fiasco.

Public service workers want to see an end to their pay problems. They deserve to be paid correctly, and to have any pay issues resolved quickly and within concrete timelines.

PSAC members are urging Prime Minister Trudeau to act:

- Hire more compensation advisors to fix pay problems and prevent future issues
- Provide claims process for expenses and major losses to PSAC members as long as they continue to experience pay hardships
- Make Phoenix general damages compensation non-taxable
- Properly consult and engage with unions and federal workers on the next pay system
- Launch a national public inquiry to determine exactly why this disaster unfolded, so it never happens again

As a Member of Parliament, we're asking you to:

- Ask the government to commit to a concrete timeline to resolve outstanding pay issues and eliminate the Phoenix backlog
- Ask Treasury Board President, Mona Fortier, and Minister of Public Services and Procurement, Filomena Tassi, to hire more compensation advisors to prevent pay issues and solve them quickly when they happen.
- Support our call for general damages to be paid for workers who continue to endure the hardships caused by Phoenix
- Urge Prime Minister Justin Trudeau to bring accountability to the table by calling a national inquiry into Phoenix so we can prevent Canadians from suffering a similar disaster in the future

More than 300,000 federal workers deserve to know that their employer is doing everything in their power to make this right.

