Bargaining update PA

PA bargaining: Your solidarity is working as Treasury Board begins to engage

Our PA bargaining team met with Treasury Board for mediation on November 10–11. For the first time since bargaining began in June 2025, we finally saw some engagement from the employer.

Engagement does not mean agreement. But at least we are finally seriously discussing some important issues and working through them as part of the bargaining process.

It's no coincidence that this shift comes directly on the heels of our strike vote announcement. This proves that our collective pressure is working! It's already making a difference. And it was the same during the last round, too. A lot of the gains we saw, including an amended wage offer, came after we took a strike vote.

Where things stand

Despite this encouraging development, Treasury Board is still refusing to engage on several critical proposals and continues to keep more than a dozen concessions on the table, including on hours of work, access to shift premiums, and removing our ability to negotiate the dental plan.

The reality is that after more than a year and a half of bargaining and mediation, the government has made little-to-no progress on the issues that matter most to members, including fair wages, remote work protections, job security, protections around artificial intelligence, and reproductive health support.

We are moving in the right direction, but we have a long way to go to secure the contract we deserve. That's exactly why we need to keep pushing and building momentum.

Mediation will continue with the employer on December 8–9.

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Thank you for stepping up

If the employer is finally starting to engage, it's entirely because of you. Thank you for your commitment, solidarity, and support.

Every time you wear black for our monthly days of solidarity, participate in text and phone banks, attend training or mobilization summits, and send letters to your MPs, you're sending a clear and visible message to the government that PSAC members are engaged and ready to fight for a fair contract.

We have the power to make a real difference when we come together.

What you can do next

- **Vote YES for a strong strike mandate:** Strike votes are officially underway for 120,000 PSAC members across the PA, TC, and EB groups. If you haven't signed up yet, register for an in-person voting session today.

- **Wear black this Wednesday:** Join our Day of Solidarity to show your support for all our Treasury Board bargaining teams.

- **Increase the political pressure:** Send an email to your Member of Parliament demanding a fair deal for federal public service workers.

Scan to register for a strike vote info session.