

# JOB POSTING

<b>Vacancy:</b> [OBJ]	Regional Representative - Health & Safety, Vancouver
<b>Vacancy Status:</b>	Existing Vacancy
<b>Branch:</b>	Regional Offices Branch
<b>Employment Type:</b>	Indeterminate Full-time (35 hours/week)
<b>Position Linguistic Designation:</b>	English
<b>Job Band:</b>	Band 12
<b>Salary:</b>	\$120,659 - \$135,808
<b>Union:</b>	CULE I Canadian Union of Labour Employees
<b>Location:</b>	Vancouver Regional Office
<b>Search Area:</b>	Internal; Membership; Public
<b>Closing Date:</b>	April 24, 2026

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## About the Public Service Alliance of Canada (PSAC)

PSAC was created in 1966 and is a union that has proudly represented more than 250,000 workers across Canada and beyond. We stand up for fairness, equity, and better workplaces. We know our strength is in our people.

Headquartered in Ottawa with regional offices nationwide, PSAC has led countless successful campaigns for workers' rights and social justice. We believe in standing together and supporting the people who make our union work every day.

For more information about our victories, please visit our website at <https://psacunion.ca/>

## About the role

Under the general supervision of the Associate Director and as part of a regional team that includes other regional office staff, the Regional Council, and regional union bodies such as Area Councils, the Regional Representative/Health and Safety builds the union and fosters membership solidarity by delivering union programs and services in the region. The Regional Representative/Health and Safety is responsible for co-ordinating the PSAC Health and Safety Program in the Region by providing training, advice and guidance to the membership.

## What we are looking for

### *Education/Experience*

- Significant experience in health and safety and the labour and/or social justice movement.

### *Knowledge*

- Must possess significant knowledge of related provincial workers compensation legislation and Canada Labour Code Part II;
- Knowledge of union and social issues.

- Knowledge of the political and operational structure of the PSAC.
- Familiarity with basic computer technology.

### ***Abilities***

- Ability to analyze, apply, explain, and interpret collective agreements, employment legislation, and employer policies and directives.
- Ability to inspire, motivate, and organize groups to achieve collective goals and objectives.
- Ability to facilitate union education courses.
- Ability to develop union education materials.
- Ability to communicate orally and in writing in English with workers in a variety of occupations and backgrounds.
- Ability to create and bring strategic plans to fruition.
- Problem-solving and conflict resolution skills, teamwork and leadership are required under circumstances that are often stressful and politically sensitive.

### ***Personal suitability***

- Demonstrated commitment to union principles and social justice.
- Good judgment.
- A high degree of self-motivation and initiative is expected.

## **What you need to know**

- A combination of education, experience, and demonstrated performance may substitute for formal academic requirements.
- PSAC welcomes applications from candidates with diverse and international experience.
- PSAC does not use Artificial Intelligence (AI) to screen, assess, or select candidates.
- Interviewed candidates will be notified of the hiring decision within 45 days of their final interview.
- While we appreciate every applicant's interest, only those selected for further consideration will be contacted.
- A full job description is available on request. Please contact [hractionrh@psac-afpc.com](mailto:hractionrh@psac-afpc.com)

## **Why work with us**

Should you share PSAC's values and commitment, recognize the significance of the labour movement, and advocate for workers' rights, PSAC extends an invitation to join our team and actively contribute to a community dedicated to social justice, fairness, equity, and the well-being of workers. Below, you will find an overview of our comprehensive rewards and benefits package:

- **Comprehensive group benefits** — 100% employer-paid health, dental, life, and disability insurance, a health care spending account (HCSA), plus up to \$7,500 per year for mental health services.
- **Flexible work arrangements** — with dedicated workstations for hybrid staff.
- **Defined and secure pension plan** — shared 50/50 between you and us.
- **Three (3) weeks' vacation** to start, plus extra paid leave for appointments, moving, personal days, sick days, or whatever you need.
- **Professional development support** to help you grow.
- **An annual recreation allowance of \$800** because your wellness matters.

## Our commitment to employment equity

PSAC is committed to building a workplace that reflects the diversity of our membership and the communities we serve. That's a workplace that includes women, Indigenous peoples, racialized persons, persons with disabilities, and members of the 2SLGBTQIA+ community.

We encourage applicants to self-identify in the application process to help us maintain an inclusive workforce. All information provided will be kept confidential. You may identify with more than one group (e.g., as Indigenous, as a person with a disability, and as a woman). False declarations may result in investigation or further action.

If you need the application in an alternate format (e.g., large print) or require accommodation at any stage of the hiring process, please contact us at [hractionrh@psac-afpc.com](mailto:hractionrh@psac-afpc.com) — we're here to help.

## Ready to join the PSAC team?

**Internal candidates:** Indeterminate PSAC employees who meet the qualifications may request a transfer under the relevant collective agreement by sending an email to the staffing team at [hractionrh@psac-afpc.com](mailto:hractionrh@psac-afpc.com)

**Active members of PSAC** should provide their membership number to be considered at the membership level of the competition.

Thank you for your interest in joining our team.

## Important Information Regarding Applications

Please review the following instructions carefully to ensure your application is considered:

- All applications must be submitted by email to: [jobapplication@psac-afpc.com](mailto:jobapplication@psac-afpc.com)
- Please include the position title in the subject line of your email
- Applications will be accepted until **end of day April 24, 2026**

We thank all applicants for their interest; however, only those selected will be contacted.