#### **IGBA Activity**

#### **Inclusion Checklist**

1 - strongly disagree   2 - disagree   3 - neither agree nor disagree   4 - agree   5 - strongly agree	
<b>N/A</b> - Not Applicable   <b>U</b> - Unsure	

# Individually think about our organization, section, and your work and rate it based on the following questions:

In our organization	1	2	3	4	5	N/A	U
There are people from diverse backgrounds							
Intersectionality is regularly considered in our work							
Gender diversity is considered as part of our work							
There are a range of gender identities represented in leadership							
There is gender diversity in my section							
Race and ethnicity are discussed as part of our work							
There is racial and ethnic diversity in my section							
We work with organizations who advocate for racial and ethnic diversity and who engage in anti-racist practices							
There is a range of (dis)abilities represented in leadership							
There are people with disabilities in my section							
We work with organizations who advocate for disability justice							
There are a range of sexual orientations represented in leadership							
Sexual diversity is considered in our work							
We work with organizations who advocate for and support sexual diversity							
Citizenship is discussed in our work							

### **Inclusion Checklist (continued)**

1 - strongly disagree   2 - disagree   3 - neither agree nor disagree   4 - agree   5 - strongly agree	
<b>N/A</b> - Not Applicable   <b>U</b> - Unsure	

# Individually think about our organization, section, and your work and rate it based on the following questions:

In our organization	1	2	3	4	5	N/A	U
Refugee status is considered in our work							
Family status is discussed in our work							
Socioeconomic status is discussed in our work							
Age diversity is considered in our work							
Language diversity is considered in our work							
Geographical diversity is considered in our work							