

As a member of the core public service, how do I determine my correct amount in union dues?

1. Union dues are based on the 1st step salary of your classification as found in your collective agreement. **Since July 2024, the PSAC utilizes the salaries as found in your most recent collective agreement.** This change is NOT retroactive.

Example:

AS-01 salary in the PA Table agreement of the collective agreement. **Since July 2024, it utilizes the correct salary of \$61,786 which is the 1st step salary associated with the effective period of pay for our members.**

AS: Administrative Services Group annual rates of pay (in dollars)

Table legend

- \$) Effective June 21, 2020
- A) Effective June 21, 2021
- B) Effective June 21, 2022
- X) Effective June 21, 2022 - Wage Adjustment
- C) Effective June 21, 2023
- Y) Effective June 21, 2023 - Pay Line Adjustment
- D) Effective June 21, 2024
- Z) Effective June 21, 2024 - Wage Adjustment

AS-1 – Annual rates of pay (in dollars)

Effective date	Step 1	Step 2	Step 3	Step 4
\$) June 21, 2020	54,878	56,965	59,129	61,379
A) June 21, 2021	55,701	57,819	60,016	62,300
B) June 21, 2022	57,651	59,843	62,117	64,481
X) June 21, 2022 - Wage Adjustment	58,372	60,591	62,893	65,287
C) June 21, 2023	60,123	62,409	64,780	67,246
Y) June 21, 2023 - Pay Line Adjustment	60,424	62,721	65,104	67,582
D) June 21, 2024	61,632	63,975	66,406	68,934
Z) June 21, 2024 - Wage Adjustment	61,786	64,135	66,572	69,106

2. Union dues are based on rates established at the Local, Component and PSAC levels. The PSAC and Component rates are listed below. Your local executives can provide you with the most current local rate. Where a flat rate is indicated, it is per member per month.

ENTITY	Most current RATE
PSAC	0.9617% + \$2.20
Agriculture Union	0.7069%
Government Services Union (GSU)	0.6150%
Union of Health and Environment Workers (UHEW)	0.4895% + \$5.00
Union of National Defense Employees (UNDE)	0.52559%
Customs and Immigration Union (CIU)	0.44967% + \$3.11
Union of Taxation Employees (UTE)	\$22.70
Union of Veterans' Affairs Employees (UVAE)	0.6993%
Union of Canadian Transportation Employees (UCTE)	0.7368%
Canada Employment and Immigration Union (CEIU)	0.7320%
Union of Safety and Justice Employees (USJE)	0.7179% + \$5.00
Union of National Employees (UNE)	0.6242%

3. Assume you are a AS-01 with the Government Services Union. The combination of PSAC and GSU rates are 0.9617% + 0.615% for a total of 1.5767% + \$2.20 (for the PSAC Strike Fund).

Since July 2024:

AS-01 earning 1st step salary of \$61,786 x 1.5767% = \$974.17 in dues for 12 months.

\$974.17 divided by 12 months = \$81.18 per month plus \$2.20 per member per month = \$83.38

If the local to which you belong to has a rate, the final amount will vary by the local rate.

Assume you are a PM-03 with The Union of Canadian Transportation Employees. The combination of the PSAC and UCTE rates is 0.9617% + 0.7368% for a total 1.6985% + \$2.20 (PSAC Strike Fund). The same formula as above is applied.