

As a member of the core public service, how do I determine my correct amount in union dues?

1. Union dues are based on the 1st step salary of your classification as found in your collective agreement. **Since May 2021, the PSAC utilizes the salaries as found in your most recent collective agreement.** This change is NOT retroactive.

Example:

AS-01 salary in the PA Table agreement of the collective agreement. Currently the PSAC is still utilizing the 2020 salary of \$54,878 to determine union dues. **Since May 2021, it utilizes the correct salary of \$54,878 which is the 1st step salary associated with the effective period of pay for our members.**

AS: Administrative Services Group Annual rates of pay (in dollars)

Table legend

- \$) Effective June 21, 2017
- A) Effective June 21, 2018*
- B) Effective June 21, 2019*
- C) Effective June 21, 2020**

AS-1 – Annual rates of pay (in dollars)

Effective date	Step 1	Step 2	Step 3	Step 4
\$) June 21, 2017	51,538	53,498	55,530	57,643
A) June 21, 2018*	52,981	54,996	57,085	59,257
B) June 21, 2019*	54,147	56,206	58,341	60,561
C) June 21, 2020	54,878	56,965	59,129	61,379

2. Union dues are based on rates established at the Local, Component and PSAC levels. The PSAC and Component rates are listed below. Your local executives can provide you with the most current local rate. Where a flat rate is indicated, it is per member per month.

ENTITY	Most current RATE
PSAC	0.9593% + \$1
Agriculture Union	0.6749%
Government Services Union (GSU)	0.6150%
Union of Health and Environment Workers (UHEW)	0.4921%
Union of National Defense Employees (UNDE)	0.52559%
Customs and Immigration Union (CIU)	0.44967% + \$3.11
Union of Taxation Employees (UTE)	\$22.17
Union of Veterans' Affairs Employees (UVAE)	0.6993%
Union of Canadian Transportation Employees (UCTE)	0.7344%
Canada Employment and Immigration Union (CEIU)	0.7320%
Union of Safety and Justice Employees (USJE)	0.6946%
Union of National Employees (UNE)	0.6000%

3. Assume you are a AS-01 with the Government Services Union. The combination of PSAC and GSU rates are 0.9593% + 0.615% for a total of 1.5743% + \$1.00 (for the PSAC Strike Fund).

Since May 2021:

AS-01 earning 1st step salary of \$54,878 x 1.5743% = \$863.94 in dues for 12 months.

\$863.94 divided by 12 months = \$72.00 per month plus \$1.00 per member per month = \$73.00

If the local to which you belong to has a rate, the final amount will vary by the local rate.

Assume you are a PM-03 with The Union of Canadian Transportation Employees. The combination of the PSAC and UCTE rates is 0.9593% + 0.7344% for a total 1.6937% + \$1 (PSAC Strike Fund). The same formula as above is applied.

AS : groupe Services administratifs, taux de rémunération annuels (en dollars)

Légende

- \$) En vigueur à compter du 21 juin 2017
- A) En vigueur à compter du 21 juin 2018*
- B) En vigueur à compter du 21 juin 2019*
- C) En vigueur à compter du 21 juin 2020

AS-1 - Taux de rémunération annuel (en dollars)

En vigueur	Échelon 1	Échelon 2	Échelon 3	Échelon 4
\$) 21 juin 2017	51 538	53 498	55 530	57 643
A) 21 juin 2018*	52 981	54 996	57 085	59 257
B) 21 juin 2019*	54 147	56 206	58 341	60 561
C) 21 juin 2020	54 878	56 965	59 129	61 379