

The Way We Learn Together

- We create a space where each of us can feel free to speak up, but we take responsibility for what we say and for seeking clarification when we do not understand what others say.
- We create a safe(r) space for everyone by encouraging\ all participants to work together to prevent harm, particularly for those who have experienced racism, sexism, transphobia, homophobia, ableism, Islamophobia, xenophobia and other forms of oppression.
- We learn from our differences and recognize what we have in common.
- We participate and we encourage others to participate as well.
- We listen attentively and do not distract or interrupt each other.
- We challenge each other respectfully.
- We deal positively with conflict so that if it arises, it enhances our learning.
- We are aware that the language we use may have an impact on others.
- We do our best to avoid outside distractions.
- We do our best to be on time.

