

Agenda & Objectives

Agenda

- Welcome and Introduction
- Recap – Online Module
 - Words We Use
 - Implicit bias
 - Workplace Racism Today
- Impact of Racism
- Case Study
 - Summary
 - Evidence
 - Recourse Routes
 - Anticipating How the Employer Might Respond
 - Corrective Measures
- Closing

There will be a break in the mornings and afternoons and a lunchbreak.

Course Objectives

At the end of this course, you will:

Understand:

- What is racism and racial discrimination
- What is the impact of workplace racism
- Ways to address workplace racism and racial discrimination

Feel:

- Prepared to intervene effectively in racial discrimination cases
- Prepared to use tools to address workplace racism

Be able to:

- Better recognize when racism occurs
- Advocate and represent members on workplace racism
- Support racialized and Indigenous members who experience racism

