

FB - BORDER SERVICES GROUP
ANNUAL RATES OF PAY
(in dollars)

A)	Effective June 21, 2018	2.80%
B)	Effective June 21, 2019	2.20%
C)	Effective June 21, 2020	1.35%
D)	Effective June 21, 2021	1.50%

FB-1

From:	\$	\$	60,003	\$	62,158	\$	64,391	\$	66,707
To:	A	\$	61,683	\$	63,898	\$	66,194	\$	68,575
	B	\$	63,040	\$	65,304	\$	67,650	\$	70,084
	C	\$	63,891	\$	66,186	\$	68,563	\$	71,030
	D	\$	64,849	\$	67,179	\$	69,591	\$	72,095

FB-2

From:	\$	\$	64,234	\$	66,578	\$	69,005	\$	71,525
To:	A	\$	66,033	\$	68,442	\$	70,937	\$	73,528
	B	\$	67,486	\$	69,948	\$	72,498	\$	75,146
	C	\$	68,397	\$	70,892	\$	73,477	\$	76,160
	D	\$	69,423	\$	71,955	\$	74,579	\$	77,302

FB-3

From:	\$	\$	69,486	\$	73,547	\$	77,849	\$	82,411
To:	A	\$	71,432	\$	75,606	\$	80,029	\$	84,719
	B	\$	73,004	\$	77,269	\$	81,790	\$	86,583
	C	\$	73,990	\$	78,312	\$	82,894	\$	87,752
	D	\$	75,100	\$	79,487	\$	84,137	\$	89,068

FB-4

From:	\$	\$	75,002	\$	77,820	\$	80,747	\$	83,785	\$	86,408
To:	A	\$	77,102	\$	79,999	\$	83,008	\$	86,131	\$	88,827
	B	\$	78,798	\$	81,759	\$	84,834	\$	88,026	\$	90,781
	C	\$	79,862	\$	82,863	\$	85,979	\$	89,214	\$	92,007
	D	\$	81,060	\$	84,106	\$	87,269	\$	90,552	\$	93,387

FB-5

From:	\$	\$	81,871	\$	84,996	\$	88,241	\$	91,611	\$	94,232
To:	A	\$	84,163	\$	87,376	\$	90,712	\$	94,176	\$	96,870
	B	\$	86,015	\$	89,298	\$	92,708	\$	96,248	\$	99,001
	C	\$	87,176	\$	90,504	\$	93,960	\$	97,547	\$	100,338
	D	\$	88,484	\$	91,862	\$	95,369	\$	99,010	\$	101,843

FB-6

From:	\$	\$	90,038	\$	93,524	\$	97,148	\$	100,915	\$	103,536
To:	A	\$	92,559	\$	96,143	\$	99,868	\$	103,741	\$	106,435
	B	\$	94,595	\$	98,258	\$	102,065	\$	106,023	\$	108,777
	C	\$	95,872	\$	99,584	\$	103,443	\$	107,454	\$	110,245
	D	\$	97,310	\$	101,078	\$	104,995	\$	109,066	\$	111,899

FB-7

From:	\$	\$	99,802	\$	103,723	\$	107,799	\$	112,041	\$	114,663
To:	A	\$	102,596	\$	106,627	\$	110,817	\$	115,178	\$	117,874
	B	\$	104,853	\$	108,973	\$	113,255	\$	117,712	\$	120,467
	C	\$	106,269	\$	110,444	\$	114,784	\$	119,301	\$	122,093
	D	\$	107,863	\$	112,101	\$	116,506	\$	121,091	\$	123,924

FB-8

From:	\$	\$	111,664	\$	116,056	\$	120,627	\$	125,381
To:	A	\$	114,791	\$	119,306	\$	124,005	\$	128,892
	B	\$	117,316	\$	121,931	\$	126,733	\$	131,728
	C	\$	118,900	\$	123,577	\$	128,444	\$	133,506
	D	\$	120,684	\$	125,431	\$	130,371	\$	135,509