



Public Service Alliance of Canada  
Alliance de la Fonction publique du Canada

# 2025 PSAC NATIONAL HEALTH AND SAFETY CONFERENCE

**“Health and Safety for You, Your Work and Our Planet”**

February 3, 2025

**To: PSAC Locals**

<b>REGISTRATION DEADLINE:</b> (for both delegates and observers)	<b>Friday, March 21, 2025</b>
<b>RESOLUTIONS SUBMISSION DEADLINE:</b>	<b>Friday, March 21, 2025</b>
<b>CONFERENCE DATES:</b>	<b>September 26-28, 2025</b>
<b>CONFERENCE LOCATION:</b>	Sheraton Centre Toronto Hotel 123 Queen St. W, Toronto, Ontario

This Registration Package includes the following:

- Introduction/Callout Letter
- Call for Resolutions

The **2025 PSAC National Health and Safety Conference** will be held **September 26-28, 2025**, at the Sheraton Centre Toronto Hotel in Toronto, under the theme “Health and Safety for You, Your Work and Our Planet”.

You are encouraged to inform members of both the Policy Health and Safety Committees and/or Workplace Health and Safety Committees, Health and Safety Representatives, and/or Health and Safety activists in your Local to ensure they are aware of this conference. Bulletin boards may not always be accessible, and many people now work exclusively from home. Thus, additional outreach is important and necessary.

This registration package is available upon request in alternative format through the Conferences Team by contacting us (613) 560-5457 or by email at [conferences@psac-afpc.com](mailto:conferences@psac-afpc.com).

French, English and Inuktitut interpretation will be available.

## CONFERENCE OBJECTIVES

- Emphasize self-care as a union activist and how health and safety committees and representatives can contribute and thrive.
- Address and assess workplace hazards relating to climate change and ensure preparedness in a climate constrained world.
- Showcase union guidance to strategically drive prevention on hazards, including ergonomics, mental health and violence.
- Enhance members' awareness regarding the employers' legal occupational health and safety duties and responsibilities; map out how members can demand the required employer occupational health and safety training.
- Support the ongoing development of new health and safety activists.

## WORKSHOPS

### 1) **Best Practices in Addressing Emerging Hazards.**

This process and solutions-oriented workshop emphasizes employer legal responsibilities, strategies and best practices for preventing emerging hazards in new work environments. The workshop includes information on violence (relating to the triple crisis of homelessness, mental health and drug addiction), telework safety and open concept / hotel desking hazards, including noise and ergonomics.

### 2) **Climate Change and OHS.**

This discussion-focused workshop allows participants to consider, assess and address a range of workplace hazards relating to climate change. The workshop will also consider preparedness in a climate constrained world.

### 3) **Empower Your Health and Safety Committee.**

This workshop highlights approaches and strategies to ensure committee members are trained, empowered, involved and ready to tackle health and safety representation. Real-world PSAC examples of best practices will be highlighted.

## FOCUS GROUPS

### **Self-care as a Union Activist.**

Through discussion, reflection and group activities, this mandatory focus group strives to equip union activists with practical self-care strategies, including techniques for stress management and personalized self-care plans to help maintain well-being while remaining effective as a health and safety activist to ensure committees and representatives not only function, but thrive.

# PARTICIPANTS

## 1. Delegates

**Selected delegates will be advised by email on May 12, 2025.**

PSAC members in good standing may apply to be a delegate to the Conference. Priority is given to those union activists who are members of Policy Health and Safety Committees, Workplace Health and Safety Committees, Health and Safety Representatives for their workplaces, or their locals/branches. The selection of delegates will consider union and health and safety activism, as well as representation (Region, Component, language, gender, equity group representation, and young workers).

**Delegates are selected by their respective Components and Regions.**

### Funding for Delegates:

Delegates are entitled to the following:

- travel costs, including ground transportation;
- hotel accommodation costs at the Sheraton Centre Toronto Hotel;
- loss of salary;
- meals;
- incidental costs; and
- family care as per the Family Care Policy.

## 2. Observers

PSAC members in good standing may also attend the Conference as observers. **Observers are responsible for all costs associated with their participation**, including:

- **the conference registration fee of \$200;**
- loss of salary and meals;
- hotel and travel arrangements;
- incidental costs; and
- family care requirements.

**Funding for Observer participation is not available from the PSAC.** Please note that the number of observers is limited to the space available at the Conference. **Observers do not have the right to voice or vote during the resolutions debate.**

Members who indicated on their registration form that they wanted to be considered as observers if they were not selected as a delegate will be notified on May 16, 2025.

## HOW TO REGISTER

Please click on the link below to register:

<https://psacunion.ca/2025-health-safety-registration>

- You should receive a confirmation number that your application form has been received successfully. This does not guarantee your seat at the Conference. **You will be notified on May 12, 2025, if you have been selected.**

**DEADLINE TO APPLY IS:  
March 21, 2025**

**For further information or assistance please contact the PSAC:**

- by phone at (613) 560-5457; or
- by email at [conferences@psac-afpc.com](mailto:conferences@psac-afpc.com).

The upcoming 2025 PSAC National Health and Safety Conference is an opportunity for PSAC members to continue the important work of maintaining and improving the militancy and activism of the Union in the struggle to improve the health and safety and working conditions of all PSAC members.

In Solidarity,



Jamey Mills  
AEC Officer responsible for the  
2025 PSAC National Health and Safety Conference

CC: National Board of Directors  
Component National Officers and Head Offices  
Regional Offices  
Area Councils  
Regional Councils  
Regional Committees  
National Human Rights Committee (NHRC)  
National Indigenous Peoples' Circle (NIPC)  
PSAC Management Team