



Public Service Alliance of Canada
Alliance de la Fonction publique du Canada

2023 PSAC NATIONAL YOUNG WORKERS CONFERENCE

“Young Workers: Growing Union Power”

November 28, 2022

To: PSAC Locals

REGISTRATION DEADLINE: (for both delegates and observers)	Friday, January 6, 2023 5:00 p.m. EST
RESOLUTIONS SUBMISSION DEADLINE:	Friday, January 13, 2023 5:00 p.m. EST
CONFERENCE DATES:	April 21-23, 2023
CONFERENCE LOCATION:	Le Westin Montreal Hotel 270 Rue Saint-Antoine O, Montréal, QC H2Y 0A3

This Registration Package includes the following:

- Introduction/Callout Letter
- Call for Resolutions
- Nomination Form

We are pleased to send this registration information package for the **2023 PSAC National Young Workers Conference**, to be held **April 21-23, 2023**, at Le Westin Montreal in Montreal, Quebec under the theme “**Young Workers: Growing Union Power**”. PSAC members in good standing who identify as young workers (aged 35 and under), may apply to be a delegate to this Conference.

You are encouraged to inform members in your Local to ensure they are aware of this conference. Bulletin boards may not always be accessible. Additional outreach is therefore important and necessary.

This registration package is available upon request in alternative format by contacting the PSAC at (613) 560-5457 or by email at conferences@psac-afpc.com.

French and English interpretation will be provided. If requested, based on the language preference identified on the registration form, Inuktitut will also be available. Sign language interpretation, alternate formats and accommodation related to the accommodation of a disability will be provided based on requirements identified on the registration form.

CONFERENCE OBJECTIVES

- Disrupt and decolonize the existing power structures within the union and our workplaces.
- Educate and provide young workers opportunity to develop skills to engage in their roles in the union.
- Build awareness on and provide tools to skillfully take on emerging labour movement issues.
- Empower young leaders to get involved at all levels where decisions are made.

WORKSHOPS

Workshops – Stream 1

Delegates will take part in one 3-hour workshop from the selection below.

Bargaining for the Common Good

- Introduce the concept of ‘Bargaining for the Common Good’ and current examples of it in practice
- Give members an opportunity to brainstorm on what issues matter to them and how they could formulate them into bargaining demands
- Build confidence in navigating PSAC structures such as conventions and bargaining conferences to fight for the issues that matter to you

Effective Leadership

- Deconstruct conventional ideas of union leadership and explore what more inclusive leadership looks like
- Share concrete tools to effectively organize and bring about change in the workplace, union and community
- Strategize on bringing more young workers into leadership positions within the union

Workshops - Stream 2

Delegates will take part in two 1-hour workshops from the selection below.

Effective use of social media

- Explore how labour activists can use social media and digital tools to drive member engagement, pressure decision-makers and make major gains for workers
- Share success stories from past campaigns that used social media to engage members

Busting member apathy

- Explore reasons why members may or may not get involved in the union
- Learn the skills to increase the people power of the union in your workplace by getting more folks involved!

Rebuilding after the pandemic from a young worker perspective

- Individually and collectively reflect on the pressures and movements from the last 3 years and their impacts on workers
- Become familiar with the concept of a Just Recovery and its 3 pillars of economic justice, racial justice, and climate justice, and connect these concepts to your workplaces and communities
- Identify and strategize about the links between labour and community organizations as we collectively push for a better world

Striking 101

- Learn more about the most powerful tool workers have to make change in this country – the strike!
- Hear about how workers have used strikes to achieve all major gains we have made as working people
- Become familiar with how strikes work at PSAC and how to prepare for one

Decolonizing the Collective Agreement

- Explore what decolonizing our collective agreement and workplace means and looks like
- Learn about ways PSAC is currently working to decolonize collective agreements and how much further we have to go.

PARTICIPANTS

1. Delegates

If you are selected as a delegate to this conference, you will be advised by email on February 21, 2023.

PSAC members in good standing who identify as young workers, may apply to be a delegate to this Conference. Priority will be given to members who are active in their union or workplace. The selection of delegates will consider Region, Component, language, and equity group representation.

Delegates will be selected by their respective Components and Regions and will be entitled to full voice and vote during the Conference, including during the resolutions debate.

Funding for Delegates:

Delegates are entitled to the following:

- travel costs, including ground transportation;
- hotel accommodation costs at The Westin Montreal Hotel;
- loss of salary;
- meals;
- incidental costs;
- family care as per the Family Care Policy; and
- costs related to accessibility requirements (based on pre-approval).

2. Observers

PSAC members in good standing may also attend the Conference as observers.

Observers are responsible for all costs associated with their participation, including:

- loss of salary and meals;
- hotel and travel arrangements;
- incidental costs;
- **the conference registration fee of \$200;** and
- family care requirements.

Please note that the number of observers is limited to the space available at the Conference. Observers have voice only during the discussion period after the panel presentations. If space permits, observers may attend workshops, however it may be impossible to grant their first options. **Observers do not have the right to voice or vote during the resolutions debate.**

Members who indicated on their registration form that they wanted to be considered as observers if they were not selected to attend the Conference as a delegate will be notified on **February 22, 2023**.

DEADLINE TO APPLY IS: January 6, 2023, 5:00 p.m. EST

HOW TO REGISTER

Please click on the link below to register:

<https://psacunion.ca/2023-youngworkers-registration>

- Please note: When applying on-line, you should receive a confirmation number that your application form has been received successfully. This does not guarantee your seat at the Conference. **You will be notified on February 21, 2023, if you have been selected.**

APPLICATIONS RECEIVED AFTER THE DEADLINE
WILL NOT BE ACCEPTED

For further information or assistance please contact the PSAC:

- by phone at (613) 560-5457 and someone will get back to you within 24 working hours: or
- by email at conferences@psac-afpc.com.

The upcoming 2023 PSAC National Young Workers Conference is an opportunity for PSAC members to continue the important work of maintaining and improving the militancy and activism of the Union in the struggle to improve the working conditions of all PSAC members.

In Solidarity,



Alex Silas
AEC Officer responsible for the
2023 PSAC National Young Workers Conference

CC: National Board of Directors
Component National Officers and Head Offices
Regional Offices
Area Councils
National Human Rights Committee (NHRC)
National Indigenous Peoples' Circle (NIPC)
Regional Committees
Regional Council Members
PSAC Management Team