



Public Service Alliance of Canada
Alliance de la Fonction publique du Canada

2023 PSAC NATIONAL WOMEN'S CONFERENCE

“It’s in our Hands: Strength, Power, and Compassion”

November 14, 2022

To: PSAC Locals

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| REGISTRATION DEADLINE: (for both delegates and observers) | Friday, December 16, 2022 5:00 p.m. EST |
| RESOLUTIONS SUBMISSION DEADLINE: | Friday, December 16, 2022 5:00 p.m. EST |
| CONFERENCE DATES: | March 31- April 2, 2023 |
| CONFERENCE LOCATION: | The Westin Ottawa Hotel 11 Colonel By Dr, Ottawa, Ontario K1N 9H4 |

This Registration Package includes the following:

- Introduction / Callout Letter
- Call for Resolutions
- Nomination Form

We are pleased to send this registration information package for the **2023 PSAC National Women’s Conference**, to be held **March 31 to April 2, 2023**, at the Westin Ottawa Hotel in Ottawa, Ontario under the theme **“It’s in our Hands: Strength, Power, and Compassion”**. PSAC members in good standing who identify as women, may apply to be a delegate to this Conference.

You are encouraged to inform members in your Local to ensure they are aware of this conference. Bulletin boards may not always be accessible. Additional outreach is therefore important and necessary.

This registration package is available upon request in alternative format through the PSAC Programs Section by contacting (613) 560-5457 or by email at conferences@psac-afpc.com.

French and English interpretation will be provided. If requested, based on the language preference identified on the registration form, Inuktitut will also be available. Sign language interpretation, alternate formats and accommodation related to the accommodation of a disability will be provided based on requirements identified on the registration form.

CONFERENCE OBJECTIVES

- Educate delegates on current issues and threats to women's rights.
- Empower women to prioritize their health, self-care, and community care.
- Energize women to join PSAC's Regional Women's Committees and work towards political change.
- Mobilize women to become leaders and activists in the labour movement and their communities.

WORKSHOPS

Participants will take part in 2 workshops during the conference

Self-Care – Not Just a Necessity, it's a Priority!

- Educate members on the importance of self-care and community care
- Discuss the barriers and stigma women face when engaging in self-care and community care
- Strategize ways in which women can prioritize their mental and physical health

Women's Health in the Workplace

- Educate members on women's medical issues in the workplace including mental health, perimenopause, menopause, and gender-affirming care
- Destigmatize conversations around women's health, gender-affirming care, menstruation, and menopause
- Create strategies to discuss women's health in the workplace with colleagues and employers
- Provide information and resources to determine when women's health will require accommodations in the workplace.

Reproductive Justice 101

- Educate members on the basics of reproductive justice
- Provide an overview of current reproductive justice issues within Canada and globally
- Discuss how we can continue the fight to protect women's rights and autonomy
- Discuss how to promote access to reproductive healthcare

PARTICIPANTS

1. **Delegates**

If you are selected as a delegate to this conference, you will be advised by email on February 6, 2023.

PSAC members in good standing who identify as women, may apply to be a delegate to this Conference. Priority will be given to members who are active on women's rights in their union or workplace. Priority will also be given to

community activists on women's issues. The selection of delegates will consider Region, Component, language, young workers, and equity group representation.

Delegates will be selected by their respective Components and Regions and will be entitled to full voice and vote during the Conference, including during the resolutions debate.

Funding for Delegates:

Delegates are entitled to the following:

- travel costs, including ground transportation;
- hotel accommodation costs at The Westin Ottawa Hotel;
- loss of salary;
- meals;
- incidental costs;
- family care as per the Family Care Policy; and
- costs related to accessibility requirements (based on pre-approval).

2. Observers

PSAC members in good standing may also attend the Conference as observers.

Observers are responsible for all costs associated with their participation, including:

- loss of salary and meals;
- hotel and travel arrangements;
- incidental costs;
- **the conference registration fee of \$200;** and
- family care requirements.

Please note that the number of observers is limited to the space available at the Conference. Observers have voice only during the discussion period after the panel presentations. If space permits, observers may attend workshops, however it may be impossible to grant their first options. **Observers do not have the right to voice or vote during the resolutions debate.**

Members who indicated on their registration form that they wanted to be considered as observers if they were not selected to attend the Conference as a delegate will be notified on **February 7, 2023**.

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| <p>DEADLINE TO APPLY IS: December 16, 2022, 5:00 p.m. EST</p> |
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HOW TO REGISTER

Please click on the link below to register:

<https://psacunion.ca/2023-womens-registration>

- Please note: When applying on-line, you should receive a confirmation number that your application form has been received successfully. This does not guarantee your seat at the Conference. **You will be notified on February 6, 2023, if you have been selected.**

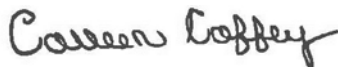
APPLICATIONS RECEIVED AFTER THE DEADLINE
WILL NOT BE ACCEPTED

For further information or assistance please contact the PSAC:

- by phone at (613) 560-5457 and someone will get back to you within 24 working hours: or
- by email at conferences@psac-afpc.com.

The upcoming 2023 PSAC National Women's Conference is an opportunity for PSAC members to continue the important work of maintaining and improving the militancy and activism of the Union in the struggle to improve the working conditions of all PSAC members.

In Solidarity,



Colleen Coffey
AEC Officer responsible for the
2023 PSAC National Women's Conference

CC: National Board of Directors
Component National Officers and Head Offices
Regional Offices
Area Councils
National Human Rights Committee (NHRC)
National Indigenous Peoples' Circle (NIPC)
Regional Committees
Regional Council Members
PSAC Management Team