



Public Service Alliance of Canada
Alliance de la Fonction publique du Canada

2023 PSAC NATIONAL HEALTH AND SAFETY CONFERENCE

“SHAPING THE FUTURE OF WORK: BUILDING SAFER, MORE INCLUSIVE WORKPLACES”

September 12, 2022

To: PSAC Locals

REGISTRATION DEADLINE: (for both delegates and observers)	Friday, October 7, 2022 5:00 p.m. EDT
RESOLUTIONS SUBMISSION DEADLINE:	Friday, October 7, 2022 5:00 p.m. EDT
CONFERENCE DATES:	January 27 - 29, 2023
CONFERENCE LOCATION:	Fairmont The Queen Elizabeth Hotel, 900 René-Lévesque Blvd., West, Montréal, Québec

This Registration Package includes the following:

- Introduction/Callout Letter
- Call for Resolutions

We are pleased to send you this Registration package for the **2023 PSAC National Health and Safety Conference**, to be held **January 27-29, 2023**, at the Hotel Fairmont The Queen Elizabeth in Montréal, Québec under the theme **“SHAPING THE FUTURE OF WORK: BUILDING SAFER, MORE INCLUSIVE WORKPLACES”**.

You are encouraged to inform members of both the Policy Health and Safety Committees and/or Workplace Health and Safety Committees, Health and Safety Representatives, and/or Health and Safety activists in your Local to ensure they are aware of this conference. Bulletin boards may not always be accessible, and many people now work exclusively from home. Thus, additional outreach is important and necessary.

This registration package is available upon request in alternative format through the PSAC Programs Section by contacting (613) 560-5457 or by email at conferences@psac-afpc.com.

French and English interpretation will be provided. If requested, based on the language preference identified on the registration form, Inuktitut will also be available. Sign language interpretation, alternate formats and accommodation related to the

accommodation of a disability will be provided based on requirements identified on the registration form.

CONFERENCE OBJECTIVES

- Examine the role of the union and the impacts of hybrid working, and telework and the future of work, including ergonomics.
- Raise awareness to support trauma-informed practices in occupational health and safety.
- Discuss lessons learnt from pandemic responses from a regional perspective.
- Defend members' rights against employer and corporate strategies including the issue of overwork.
- Provide specific preventative measures and tools for use by activists to prevent, and respond, to harassment and violence including intimate partner abuse.

WORKSHOPS

Hybrid Working, Telework and the Future of Work

Participants will gain a better understanding of where the workplace/employer responsibilities start and end with considerations to the future of work, notably hybrid work and telework. Obstacles related to hybrid work and telework and how to overcome those obstacles will be discussed. Practical ergonomics tools will be provided and shared.

Workplace Harassment and Violence

This workshop provides practical information regarding the new federal process for workplace harassment and violence prevention. Participants will have an opportunity to better understand the new regulations and learn to distinguish conflict from harassment, based on the new definition of harassment and violence. This workshop will focus exclusively on the recently amended **FEDERAL REGULATIONS** on harassment and violence prevention in the workplace.

Trauma-informed Approaches to Health and Safety and Education

Based on the understanding that many persons who access union services have had experiences of trauma in their lives, this workshop will consider how, as union activists, we can apply a trauma-informed approach to ensure the person or people are not further traumatized in the course of their experience so we can build safer more inclusive workplaces.

FOCUS GROUP

Mental Health – the Pandemic and Beyond

What does building safer more inclusive workplaces mean following a global pandemic? What can we do as trade unionists to continue to push the employer to take action on mental health, support members' mental health, and protect our own?

PARTICIPANTS

1. Delegates

If you are selected as a delegate to this conference, you will be advised by email on November 28, 2022.

PSAC members in good standing may apply to be a delegate to the Conference. Priority is given to those union activists who are members of Policy Health and Safety Committees, Workplace Health and Safety Committees, Health and Safety Representatives for their workplaces, or their locals/branches. The selection of delegates will take into account union and health and safety activism, as well as representation (Region, Component, language, gender, equity group representation, and young workers).

Delegates will be selected by their respective Components and Regions. Delegates are entitled to full voice and vote during the Conference, including the resolutions debate.

Funding for Delegates:

Delegates are entitled to the following:

- travel costs, including ground transportation;
- hotel accommodation costs at Hotel Fairmont The Queen Elizabeth;
- loss of salary;
- meals;
- incidental costs;
- family care as per the Family Care Policy; and
- costs related to accessibility requirements (based on pre-approval).

2. Observers

PSAC members in good standing may also attend the Conference as observers.

Observers are responsible for all costs associated with their participation, including:

- loss of salary and meals;
- hotel and travel arrangements;
- incidental costs;
- **the conference registration fee of \$200;** and
- family care requirements.

Funding for Observer participation is not available from PSAC. Please note that the number of observers is limited to the space available at the Conference. Observers have voice only during the discussion period after the panel presentations. If space permits, observers may attend workshops, however it may be impossible to grant their first options. **Observers do not have the right to voice or vote during the resolutions debate.**

Members who indicated on their registration form that they wanted to be considered as observers if they were not selected to attend the Conference as a delegate will be notified on November 29, 2022.

DEADLINE TO APPLY IS:
October 7, 2022, 5:00 p.m. EDT

HOW TO REGISTER

Please click on the link below to register:

<https://psacunion.ca/2023-health-safety-registration>

- Please note: When applying on-line, you should receive a confirmation number that your application form has been received successfully. This does not guarantee your seat at the Conference. **You will be notified on November 28, 2022, if you have been selected.**

For further information or assistance please contact the PSAC:

- by phone at (613) 560-5457 and someone will get back to you within 24 working hours; or
- by email at conferences@psac-afpc.com.

The upcoming 2023 PSAC National Health and Safety Conference is an opportunity for PSAC members to continue the important work of maintaining and improving the militancy and activism of the Union in the struggle to improve the health and safety and working conditions of all PSAC members.

In Solidarity,



Jamey Mills
AEC Officer responsible for the
2023 PSAC National Health and Safety Conference

cc: National Board of Directors
Component National Officers and Head Offices
Regional Offices
Area Councils
National Human Rights Committee (NHRC)
National Indigenous Peoples' Circle (NIPC)
Regional Committees
Regional Council Members
PSAC Management Team