



Public Service Alliance of Canada
Alliance de la Fonction publique du Canada

2025 PSAC NATIONAL WOMEN'S CONFERENCE

“WOMEN UNITED: BREAKING BARRIERS AND BUILDING FUTURES”

April 2, 2025

To: PSAC Locals

REGISTRATION DEADLINE: (for both delegates and observers)	Friday, May 16, 2025
RESOLUTIONS SUBMISSION DEADLINE:	Friday, June 6, 2025
CONFERENCE DATES:	November 21-23, 2025
CONFERENCE LOCATION:	The Westin Harbour Castle Hotel 1 Harbour Square, Toronto, ON

This Registration Package includes the following:

- Introduction/Callout Letter
- Call for Resolutions
- Nomination Form

The **2025 PSAC National Women's Conference** will be held **November 21-23, 2025**, at the Westin Harbour Castle Hotel in Toronto, under the theme “Women United: Breaking Barriers and Building Futures”. PSAC members in good standing who are women, may apply to be a delegate to this Conference

You are encouraged to inform members in your Local to ensure they are aware of this conference. Bulletin boards may not always be accessible. Additional outreach is therefore important and necessary.

This registration package is available upon request in alternative format through the Conferences Team by contacting us (613) 560-5457 or by email at conferences@psac-afpc.com.

French, English and Inuktitut interpretation will be available.

CONFERENCE OBJECTIVES

- Educate and increase awareness of the threats against women's rights and wellbeing.
- Provide tools and tactics to build personal and collective power to fight for a better future for all women.
- Empower women to build political capacity and activists in the union, the community and beyond.

WORKSHOPS

Participants will take part in 2 workshops during the conference.

My Body, My Choice: Advocating for Women's Health

Objectives:

- Educate members on underrepresented and undiagnosed women's health issues in the workplace including menopause, menstruation, and mental health.
- Create strategies to address women's health in the workplace with colleagues and employers
- Discuss how members can continue to advocate for women's health and autonomy

Embracing Intersectionality

Objectives:

- Define intersectionality and present its roots
- Explain the importance of intersectionality in the context of the labour movement
- Discuss different ways to integrate intersectionality in members' work and activism

Past, Present, and Future: Am I a Feminist?

Objectives:

- Define feminism
- Provide an overview of feminism throughout Canadian labour history
- Discuss current and emerging challenges related to women's rights
- Provide information and strategies on collective solidarity and activism for women's rights.

PARTICIPANTS

1. Delegates

Selected delegates will be advised by email on June 30, 2025.

PSAC members in good standing who are women may apply to be a delegate to the Conference. Priority is given to those who are active on women's rights in their union or workplace. Priority will also be given to community activists on women's issues. The selection of delegates will consider Region, Component, language, young workers, and equity group representation.

Delegates are selected by their respective Components and Regions.

Funding for Delegates:

Delegates are entitled to the following:

- travel costs, including ground transportation;
- hotel accommodation costs at the Westin Harbour Castle Hotel;
- loss of salary;
- meals;
- incidental costs; and
- family care as per the Family Care Policy.

2. Observers

PSAC members who are women and in good standing may also attend the Conference as observers. **Observers are responsible for all costs associated with their participation**, including:

- **the conference registration fee of \$200;**
- loss of salary and meals;
- hotel and travel arrangements;
- incidental costs; and
- family care requirements.

Funding for Observer participation is not available from the PSAC. Please note that the number of observers is limited to the space available at the Conference. **Observers do not have the right to voice or vote during the resolutions debate.**

Members who indicated on their registration form that they wanted to be considered as observers if they were not selected as a delegate will be notified on June 30, 2025.

HOW TO REGISTER

Please click on the link below to register:

<https://psacunion.ca/2025-womensconf-registration>

- You should receive a confirmation number that your application form has been received successfully. This does not guarantee your seat at the Conference. **You will be notified on June 30, 2025, if you have been selected.**

**DEADLINE TO APPLY IS:
May 16, 2025**

For further information or assistance please contact the PSAC:

- by phone at (613) 560-5457; or
- by email at conferences@psac-afpc.com.

The upcoming 2025 PSAC National Women's Conference is an opportunity for PSAC members to continue the important work of maintaining and improving the militancy and activism of the Union in the struggle to improve the working conditions of all PSAC members.

In Solidarity,



Josée-Anne Spirito
AEC Officer responsible for the
2025 PSAC National Women's Conference

cc: National Board of Directors
Component National Officers and Head Offices
Regional Offices
Area Councils
Regional Councils
Regional Committees
National Human Rights Committee (NHRC)
National Indigenous Peoples' Circle (NIPC)
Regional Women's Committees
PSAC Management Team