



Public Service Alliance of Canada
Alliance de la Fonction publique du Canada

2025 PSAC NATIONAL HEALTH AND SAFETY CONFERENCE

“Health and Safety for You, Your Work and Our Planet”

February 3, 2025

CALL FOR RESOLUTIONS

THE DEADLINE FOR SUBMISSION OF RESOLUTIONS IS
March 21, 2025

The 2025 PSAC National Health and Safety Conference will be held in Toronto, ON, from September 26-28, 2025.

CONFERENCE OBJECTIVES:

- Emphasize self-care as a union activist and how health and safety committees and representatives can contribute and thrive.
- Address and assess workplace hazards relating to climate change and ensure preparedness in a climate constrained world.
- Showcase union guidance to strategically drive prevention on hazards, including ergonomics, mental health and violence.
- Enhance members’ awareness regarding the employers’ legal occupational health and safety duties and responsibilities; map out how members can demand the required employer occupational health and safety training.
- Support the ongoing development of new health and safety activists.

Resolutions must be aimed at strengthening and improving the Union’s work on health and safety issues and at advancing the Union’s objectives.

Resolutions will be debated and voted on at the Conference using the traditional resolutions process (i.e., resolutions committee, debate at the Conference). They will subsequently be submitted to the appropriate bodies including the next PSAC National Triennial Convention in 2027.

The following constitutionally recognized bodies and union structures may forward resolutions to the 2025 PSAC National Health and Safety Conference.

- The seven PSAC Regional Health & Safety Committees (Section 15(6) of the PSAC Constitution)
- Locals and Branches
- Directly Chartered Locals (DCL)
- Regional Councils
- Area Councils
- Regional Health and Safety Conferences

Resolutions must be submitted in the proper format and must have been have debated and voted by the constitutionally recognized body. **Only five (5) resolutions per body/structure will be accepted.**

Submitting bodies must ensure that resolutions meet the following mandatory requirements:

- be limited to 150 words*;
- that the 150-word limit include the “Whereas” and “Be It Resolved” portions of the resolution (or clear language equivalent) but will not include the title of the resolution;
- be formatted in 14-point Arial font;
- be submitted in either the traditional or clear language formats (please see the following examples of the two formats);
- include the title, originating body and language of origin; and
- not include any special formatting such as boxes or drawings.

*Please note that any proposed language change to the Constitution will not be part of the 150-word count.

Should you have any questions regarding the resolutions process, please contact the Conferences Team by email at conferences@psac-afpc.com.

In Solidarity,



Jamey Mills
AEC Officer responsible for the
2025 PSAC National Health and Safety Conference

cc: National Board of Directors
Component National Officers and Head Offices
Regional Offices
Area Councils
National Human Rights Committee (NHRC)
National Indigenous Peoples' Circle (NIPC)
Regional Committees
Regional Councils
PSAC Management Team

The following is a **sample resolution** reproduced in both the Traditional format and the Clear Language format.

TRADITIONAL FORMAT

TITLE:	PSAC TO SUPPORT ASBESTOS REGISTRY
ORIGINATOR:	PSAC – LOCAL 40022
LANGUAGE OF ORIGIN:	ENGLISH

WHEREAS we have reached a critical point in time where many buildings containing asbestos have reached an age that they now require demolition or extensive renovation. As there are many forms of asbestos, workers and clients may not recognize the hazard and risk exposure if there is a release of fibres. The establishment of a registry of public buildings is essential to the health and safety of all Canadians:

BE IT RESOLVED THAT the PSAC support the establishment of a mandatory registry of public buildings containing asbestos in Canada which includes an enforcement strategy for those who do not fully comply with the legislation.

CLEAR LANGUAGE FORMAT

TITLE:	PSAC TO SUPPORT ASBESTOS REGISTRY
ORIGINATOR:	PSAC – LOCAL 40022
LANGUAGE OF ORIGIN:	ENGLISH

THE PROBLEM OR ISSUE:

We have reached a critical point in time where many buildings containing asbestos have reached an age that they now require demolition or extensive renovation. As there are many forms of asbestos, workers and clients may not recognize the hazard and risk exposure if there is a release of fibres. The establishment of a registry of public buildings is essential to the health and safety of all Canadians.

THE ACTION REQUESTED:

That the PSAC support the establishment of a mandatory registry of public buildings containing asbestos in Canada which includes an enforcement strategy for those who do not fully comply with the legislation.