



Public Service Alliance of Canada
Alliance de la Fonction publique du Canada

2023 PSAC NATIONAL WOMEN'S CONFERENCE

“It’s in our Hands: Strength, Power, and Compassion”

November 14, 2022

CALL FOR RESOLUTIONS

**THE DEADLINE FOR SUBMISSION OF RESOLUTIONS IS
DECEMBER 16, 2022, 5:00 P.M. EST**

The 2023 PSAC National Women’s Conference will be held in Ottawa, Ontario at the Westin Ottawa Hotel from March 31st to April 2nd, 2023.

CONFERENCE OBJECTIVES:

- Educate delegates on current issues and threats to women’s rights
- Empower women to prioritize their health, self-care, and community care
- Energize women to join PSAC’s Regional Women’s Committees and work towards political change
- Mobilize women to become leaders and activists in the labour movement and their communities

Resolutions must be aimed at strengthening and improving the Union’s work on women’s rights and at advancing the Union’s objectives.

Resolutions will be debated and voted on at the Conference using the traditional resolutions process (i.e., resolutions committee, debate at the Conference). They will subsequently be submitted to the appropriate bodies including the next PSAC National Triennial Convention in 2024.

The following constitutionally recognized bodies and union structure may forward resolutions to the 2023 PSAC National Women’s Conference.

- Regional Women’s Conferences
- Regional Women’s Committees
- Components
- Locals

- DCLs
- Regional Councils
- Area Councils

Only resolutions submitted properly will be accepted (e.g., debated on and voted by the constitutionally recognized body). **Only five (5) resolutions per body/structure will be accepted.**

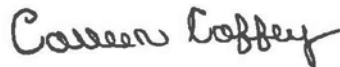
Submitting bodies must ensure that resolutions meet the following mandatory requirements:

- be limited to 150 words;
- that the 150-word limit include the “Whereas” and “Be It Resolved” portions of the resolution (or clear language equivalent) but will not include the title of the resolution;
- be formatted in 14-point Arial font;
- be submitted in either the traditional or clear language formats (please see the following examples of the two formats);
- include the title, originating body and language of origin; and
- not include any special formatting such as boxes or drawings.

Please note that any proposed language change to the Constitution included in the resolution will not be part of the 150-word count.

Should you have any questions regarding the resolutions process, please contact the PSAC by email at conferences@psac-afpc.com.

In Solidarity,



Colleen Coffey

AEC Officer responsible for the
2023 PSAC National Women’s Conference

CC: National Board of Directors
Component National Officers and Head Offices
Regional Offices
Area Councils
National Human Rights Committee (NHRC)
National Indigenous Peoples’ Circle (NIPC)
Regional Committees
Regional Council Members
PSAC Management Team

The following is a **sample resolution** reproduced in both the Traditional format and the Clear Language format.

TRADITIONAL FORMAT

TITLE: **WOMEN CENTERED LEADERSHIP DEVELOPMENT PROGRAM**
ORIGINATOR: NATIONAL WOMEN'S CONFERENCE
LANGUAGE OF ORIGIN: English

WHEREAS the PSAC recognizes a lack of women's representation at leadership levels throughout the PSAC structure and is encouraging women to take leadership roles; and

WHEREAS the PSAC needs to ensure succession planning includes women:

BE IT RESOLVED THAT the PSAC through the Gender Equity Task Force, develop a leadership program for members identifying as women who are active and interested in pursuing and obtaining leadership roles in the union; and

BE IT FURTHER RESOLVED THAT this women leadership program be implemented in the next three-year cycle.

CLEAR LANGUAGE FORMAT

TITLE: **WOMEN CENTERED LEADERSHIP DEVELOPMENT PROGRAM**
ORIGINATOR: NATIONAL WOMEN'S CONFERENCE
LANGUAGE OF ORIGIN: English

THE PROBLEM OR ISSUE:

There is a lack of women's representation at leadership levels throughout the PSAC and succession planning that specifically includes women.

THE ACTION REQUESTED:

That PSAC through the Gender Equity Task Force, develop a leadership program for members identifying as women who are active and interested in pursuing leadership roles in the union and this women's leadership program be implemented in the next three-year cycle.