



Public Service Alliance of Canada
Alliance de la Fonction publique du Canada

2023 PSAC NATIONAL HEALTH AND SAFETY CONFERENCE

“SHAPING THE FUTURE OF WORK: BUILDING SAFER, MORE INCLUSIVE WORKPLACES”

September 12, 2022

CALL FOR RESOLUTIONS

THE DEADLINE FOR SUBMISSION OF RESOLUTIONS IS
October 7, 2022, 5:00 p.m. EDT

The 2023 PSAC National Health and Safety Conference will be held in Montréal, QC, from January 27 - 29, 2023.

CONFERENCE OBJECTIVES:

- Examine the role of the union and the impacts of hybrid working, and telework and the future of work, including ergonomics.
- Raise awareness to support trauma-informed practices in occupational health and safety.
- Discuss lessons learnt from pandemic responses from a regional perspective.
- Defend members' rights against employer and corporate strategies including the issue of overwork.
- Provide specific preventative measures and tools for use by activists to prevent, and respond, to harassment and violence including intimate partner abuse.

Resolutions must be aimed at strengthening and improving the Union's work on health and safety issues and at advancing the Union's objectives.

Resolutions will be debated and voted on at the Conference using the traditional resolutions process (i.e., resolutions committee, debate at the Conference). They will subsequently be submitted to the appropriate bodies including the next PSAC National Triennial Convention in 2024.

The following constitutionally recognized bodies and union structure may forward resolutions to the 2023 PSAC National Health and Safety Conference.

- The seven PSAC Regional Health & Safety Committees (Section 15(6) of the PSAC Constitution)
- Components
- DCLs
- Regional Councils
- Area Councils
- Regional Health and Safety Conferences

Only resolutions submitted properly will be accepted (e.g., debated on and voted by the constitutionally recognized body). **Only five (5) resolutions per body/structure will be accepted.**

Submitting bodies must ensure that resolutions meet the following mandatory requirements:

- be limited to 150 words;
- that the 150-word limit include the “Whereas” and “Be It Resolved” portions of the resolution (or clear language equivalent) but will not include the title of the resolution;
- be formatted in 14-point Arial font;
- be submitted in either the traditional or clear language formats (please see the following examples of the two formats);
- include the title, originating body and language of origin; and
- not include any special formatting such as boxes or drawings.

Please note that any proposed language change to the Constitution included in the resolution will not be part of the 150-word count.

Should you have any questions regarding the resolutions process, please contact Andrea Peart, the PSAC National Health and Safety Officer by email at conferences@psac-afpc.com.

In Solidarity,



Jamey Mills
AEC Officer responsible for the
2023 PSAC National Health and Safety Conference

CC: National Board of Directors
Component National Officers and Head Offices
Regional Offices
Area Councils
National Human Rights Committee (NHRC)
National Indigenous Peoples' Circle (NIPC)
Regional Committees
Regional Council Members
PSAC Management Team

The following is a **sample resolution** reproduced in both the Traditional format and the Clear Language format.

TRADITIONAL FORMAT

TITLE:	PSAC TO SUPPORT ASBESTOS REGISTRY
ORIGINATOR:	PSAC – LOCAL 40022
LANGUAGE OF ORIGIN:	ENGLISH

WHEREAS we have reached a critical point in time where many buildings containing asbestos have reached an age that they now require demolition or extensive renovation. As there are many forms of asbestos, workers and clients may not recognize the hazard and risk exposure if there is a release of fibres. The establishment of a registry of public buildings is essential to the health and safety of all Canadians:

BE IT RESOLVED THAT the Public Service Alliance of Canada support the establishment of a mandatory registry of public buildings containing asbestos in Canada which includes an enforcement strategy for those who do not fully comply with the legislation.

CLEAR LANGUAGE FORMAT

TITLE:	PSAC TO SUPPORT ASBESTOS REGISTRY
ORIGINATOR:	PSAC – LOCAL 40022
LANGUAGE OF ORIGIN:	ENGLISH

THE PROBLEM OR ISSUE:

We have reached a critical point in time where many buildings containing asbestos have reached an age that they now require demolition or extensive renovation. As there are many forms of asbestos, workers and clients may not recognize the hazard and risk exposure if there is a release of fibres. The establishment of a registry of public buildings is essential to the health and safety of all Canadians.

THE ACTION REQUESTED:

That the Public Service Alliance of Canada support the establishment of a mandatory registry of public buildings containing asbestos in Canada which includes an enforcement strategy for those who do not fully comply with the legislation.