

| Years of Service | Vacation Entitlements                         | Tentative Agreement | Status Quo |
|------------------|---|---------------------|------------|
| 4                | Vacation Days (total to 35 years of service)  | 727                 | 800        |
|                  | Personal Leave (total to 35 years of service) | 62                  | 0          |
|                  | 1-time CA 5 Vacation Days                     | 5                   | 0          |
|                  | 1-time CMs 5 Additional Days                  | 5                   | 0          |
| <b>Total</b>     |   | <b>799</b>          | <b>800</b> |
| 8                | Vacation Days (total to 35 years of service)  | 667                 | 725        |
|                  | Personal Leave (total to 35 years of service) | 54                  | 0          |
|                  | 1-time CA 5 Vacation Days                     | 5                   | 0          |
|                  | 1-time CMs 5 Additional Days                  | 5                   | 0          |
| <b>Total</b>     |   | <b>731</b>          | <b>725</b> |
| 14               | Vacation Days (total to 35 years of service)  | 562                 | 585        |
|                  | Personal Leave (total to 35 years of service) | 42                  | 0          |
|                  | 1-time CA 5 Vacation Days                     | 5                   | 0          |
|                  | 1-time CMs 5 Additional Days                  | 5                   | 0          |
| <b>Total</b>     |   | <b>614</b>          | <b>585</b> |
| 20               | Vacation Days (total to 35 years of service)  | 412                 | 435        |
|                  | Personal Leave (total to 35 years of service) | 30                  | 0          |
|                  | 1-time CA 5 Vacation Days                     | 5                   | 0          |
|                  | 1-time CMs 5 Additional Days                  | 5                   | 0          |
| <b>Total</b>     |   | <b>452</b>          | <b>435</b> |
| 22               | Vacation Days (total to 35 years of service)  | 362                 | 385        |
|                  | Personal Leave (total to 35 years of service) | 26                  | 0          |
|                  | 1-time CA 5 Vacation Days                     | 5                   | 0          |
|                  | 1-time CMs 5 Additional Days                  | 5                   | 0          |
| <b>Total</b>     |   | <b>398</b>          | <b>385</b> |
| 23               | Vacation Days (total to 35 years of service)  | 360                 | 360        |
|                  | Personal Leave (total to 35 years of service) | 24                  | 0          |
|                  | 1-time CA 5 Vacation Days                     | 5                   | 0          |
|                  | 1-time CMs 5 Additional Days                  | 5                   | 0          |
| <b>Total</b>     |   | <b>394</b>          | <b>360</b> |
| 25               | Vacation Days (total to 35 years of service)  | 300                 | 300        |
|                  | Personal Leave (total to 35 years of service) | 20                  | 0          |
|                  | 1-time CA 5 Vacation Days                     | 5                   | 0          |
|                  | 1-time CMs 5 Additional Days                  | 5                   | 0          |
| <b>Total</b>     |   | <b>330</b>          | <b>300</b> |
| 30               | Vacation Days (total to 35 years of service)  | 150                 | 150        |
|                  | Personal Leave (total to 35 years of service) | 10                  | 0          |
|                  | 1-time CA 5 Vacation Days                     | 5                   | 0          |
|                  | 1-time CMs 5 Additional Days                  | 5                   | 0          |
| <b>Total</b>     |   | <b>170</b>          | <b>150</b> |