

FB - BORDER SERVICES GROUP - ANNUAL RATES OF PAY
(in dollars)

A)	Effective June 21, 2022	3.50%
X)	Effective June 21, 2022	1.25%
B)	Effective June 21, 2023	3.00%
Y)	Effective June 21, 2023	2.80%
C)	Effective June 21, 2024	2.00%
Z)	Effective June 21, 2024	0.25%
D)	Effective June 21, 2025	2.00%

FB-1

From:	\$	\$ 64,849	\$ 67,179	\$ 69,591	\$ 72,095
To:	A)	\$ 67,119	\$ 69,530	\$ 72,027	\$ 74,618
	X)	\$ 67,958	\$ 70,399	\$ 72,927	\$ 75,551
	B)	\$ 69,997	\$ 72,511	\$ 75,115	\$ 77,818
	Y)	\$ 71,957	\$ 74,541	\$ 77,218	\$ 79,997
	C)	\$ 73,396	\$ 76,032	\$ 78,762	\$ 81,597
	Z)	\$ 73,579	\$ 76,222	\$ 78,959	\$ 81,801
	D)	\$ 75,051	\$ 77,746	\$ 80,538	\$ 83,437

FB-2

From:	\$	\$ 69,423	\$ 71,955	\$ 74,579	\$ 77,302
To:	A)	\$ 71,853	\$ 74,473	\$ 77,189	\$ 80,008
	X)	\$ 72,751	\$ 75,404	\$ 78,154	\$ 81,008
	B)	\$ 74,934	\$ 77,666	\$ 80,499	\$ 83,438
	Y)	\$ 77,032	\$ 79,841	\$ 82,753	\$ 85,774
	C)	\$ 78,573	\$ 81,438	\$ 84,408	\$ 87,489
	Z)	\$ 78,769	\$ 81,642	\$ 84,619	\$ 87,708
	D)	\$ 80,344	\$ 83,275	\$ 86,311	\$ 89,462

FB-3

From:	\$	\$ 75,100	\$ 79,487	\$ 84,137	\$ 89,068
To:	A)	\$ 77,729	\$ 82,269	\$ 87,082	\$ 92,185
	X)	\$ 78,701	\$ 83,297	\$ 88,171	\$ 93,337
	B)	\$ 81,062	\$ 85,796	\$ 90,816	\$ 96,137
	Y)	\$ 83,332	\$ 88,198	\$ 93,359	\$ 98,829
	C)	\$ 84,999	\$ 89,962	\$ 95,226	\$ 100,806
	Z)	\$ 85,211	\$ 90,187	\$ 95,464	\$ 101,058
	D)	\$ 86,915	\$ 91,991	\$ 97,373	\$ 103,079

FB-4

From:	\$	\$ 81,060	\$ 84,106	\$ 87,269	\$ 90,552	\$ 93,387
To:	A)	\$ 83,897	\$ 87,050	\$ 90,323	\$ 93,721	\$ 96,656
	X)	\$ 84,946	\$ 88,138	\$ 91,452	\$ 94,893	\$ 97,864
	B)	\$ 87,494	\$ 90,782	\$ 94,196	\$ 97,740	\$ 100,800
	Y)	\$ 89,944	\$ 93,324	\$ 96,833	\$ 100,477	\$ 103,622
	C)	\$ 91,743	\$ 95,190	\$ 98,770	\$ 102,487	\$ 105,694
	Z)	\$ 91,972	\$ 95,428	\$ 99,017	\$ 102,743	\$ 105,958
	D)	\$ 93,811	\$ 97,337	\$ 100,997	\$ 104,798	\$ 108,077

FB-5

From:	\$	\$ 88,484	\$ 91,862	\$ 95,369	\$ 99,010	\$ 101,843
To:	A)	\$ 91,581	\$ 95,077	\$ 98,707	\$ 102,475	\$ 105,408
	X)	\$ 92,726	\$ 96,265	\$ 99,941	\$ 103,756	\$ 106,726
	B)	\$ 95,508	\$ 99,153	\$ 102,939	\$ 106,869	\$ 109,928
	Y)	\$ 98,182	\$ 101,929	\$ 105,821	\$ 109,861	\$ 113,006
	C)	\$ 100,146	\$ 103,968	\$ 107,937	\$ 112,058	\$ 115,266
	Z)	\$ 100,396	\$ 104,228	\$ 108,207	\$ 112,338	\$ 115,554
	D)	\$ 102,404	\$ 106,313	\$ 110,371	\$ 114,585	\$ 117,865

FB-6

From:	\$	\$ 97,310	\$ 101,078	\$ 104,995	\$ 109,066	\$ 111,899
To:	A)	\$ 100,716	\$ 104,616	\$ 108,670	\$ 112,883	\$ 115,815
	X)	\$ 101,975	\$ 105,924	\$ 110,028	\$ 114,294	\$ 117,263
	B)	\$ 105,034	\$ 109,102	\$ 113,329	\$ 117,723	\$ 120,781
	Y)	\$ 107,975	\$ 112,157	\$ 116,502	\$ 121,019	\$ 124,163
	C)	\$ 110,135	\$ 114,400	\$ 118,832	\$ 123,439	\$ 126,646
	Z)	\$ 110,410	\$ 114,686	\$ 119,129	\$ 123,748	\$ 126,963
	D)	\$ 112,618	\$ 116,980	\$ 121,512	\$ 126,223	\$ 129,502

FB-7

From:	\$	\$ 107,863	\$ 112,101	\$ 116,506	\$ 121,091	\$ 123,924
To:	A)	\$ 111,638	\$ 116,025	\$ 120,584	\$ 125,329	\$ 128,261
	X)	\$ 113,033	\$ 117,475	\$ 122,091	\$ 126,896	\$ 129,864
	B)	\$ 116,424	\$ 120,999	\$ 125,754	\$ 130,703	\$ 133,760
	Y)	\$ 119,684	\$ 124,387	\$ 129,275	\$ 134,363	\$ 137,505
	C)	\$ 122,078	\$ 126,875	\$ 131,861	\$ 137,050	\$ 140,255
	Z)	\$ 122,383	\$ 127,192	\$ 132,191	\$ 137,393	\$ 140,606
	D)	\$ 124,831	\$ 129,736	\$ 134,835	\$ 140,141	\$ 143,418

FB-8

From:	\$	\$ 120,684	\$ 125,431	\$ 130,371	\$ 135,509
To:	A)	\$ 124,908	\$ 129,821	\$ 134,934	\$ 140,252
	X)	\$ 126,469	\$ 131,444	\$ 136,621	\$ 142,005
	B)	\$ 130,263	\$ 135,387	\$ 140,720	\$ 146,265
	Y)	\$ 133,910	\$ 139,178	\$ 144,660	\$ 150,360
	C)	\$ 136,588	\$ 141,962	\$ 147,553	\$ 153,367
	Z)	\$ 136,929	\$ 142,317	\$ 147,922	\$ 153,750
	D)	\$ 139,668	\$ 145,163	\$ 150,880	\$ 156,825