

## **ARTICLE XX**

### **CHILD CARE**

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1. The Agency and PSAC recognize the need for good quality affordable child care services for all employees and the need to provide employees with support in their child care responsibilities.
2. The Agency agrees to the formation and funding of a Joint National Child Care Committee (the Committee).
3. The Committee shall be comprised of four (4) PSAC and four (4) Agency representatives, with additional resources to be determined by the Committee. All costs associated with the work of the Committee shall be borne by the Agency.
4. The work of the Committee shall include:
  - a) conduct analyses and research to assess child care and other related support needs and the methods used to meet these needs;
  - b) research the availability of quality child care spaces available to employees across the country;
  - c) develop specific proposals and actions to increase the availability of Agency-funded workplace child care facilities across the country;
  - d) establish or assist in establishing Agency-funded workplace child care facilities and oversee their operation;
  - e) reach agreements with child care facilities or other institutions to provide or facilitate supports;
  - f) develop materials, and support community, child care and disability organizations to provide information and resources to employees on child care and other related support;
  - g) develop recommendations to assist employees access quality child care services across the country; and
  - h) any other work the Committee determines is appropriate.
5. The Committee shall meet within six (6) months of the signing of the collective agreement and establish their schedule for accomplishing the goals of the Committee.