

TC bargaining: Parties remain at impasse following mediation

Our TC bargaining team met with the employer in mediation July 16-17. These mediation dates were set by the Federal Public Service Labour Relations and Employment Board (FPSLREB) following our bargaining team's decision [to declare impasse in May](#).

Despite our efforts, the employer continued to stall, leaving many of the TC group's key priorities unaddressed, including job security, pension improvements, reproductive health protections, artificial intelligence safeguards, enhanced leave entitlements, and work-life balance.

Throughout mediation, your bargaining team continued to push for TC specific priorities, including parity with broader law enforcement groups for fishery officers and Environment and Climate Change Canada enforcement officers. We also pressed for fair compensation for members who are required to perform their duties during flight, and proposed clarifications to the Transfers at Sea provisions and an additional allowance for transfers under more challenging conditions.

There has been no resolution, and we remain in dispute. As a result, PSAC will again be notifying the FPSLREB that we remain at impasse.

Next steps

Our bargaining team remains determined to negotiate a fair contract that protects our working conditions and secures needed improvements for the critical work of the TC group.

Our next steps will depend on a decision from the Board.

Stay engaged

Keeping up our momentum is critical while we wait for next steps. Here's how you can stay informed, connected, and ready to take action:

- [Join the next Day of Solidarity](#) on **August 19** by wearing black for bargaining or [a sticker if you're a member in uniform](#).
- [Invite a bargaining team member](#) to your next union meeting or event.
- [Visit the TC bargaining page](#) to read our proposals, meet our team, and sign up for updates.
- [Show your support at work and online](#) with our "I Support My Bargaining Team" materials.

- [Watch and share our new video series](#) on the Federal Public Sector Labour Relations Act, and learn why PSAC is fighting to modernize federal labour laws.
- [Connect with your PSAC regional office](#) to learn about upcoming events and actions.

