

## **SV bargaining: Employer's wage offer betrays "Canada strong for all" promise**

Our SV bargaining team met with the employer on April 29–30 and, after more than four months without responding to [our economic proposal](#), Treasury Board finally provided their wage offer:

- 2.0% in 2025
- 0.5% in 2026
- 0.5% in 2027
- 0.5% in 2028

The insulting wage proposal amounts to less than 1% per year. It's a clear pay cut at a time when the cost of living has far outpaced wages. It also sends a clear message about how little value the employer places on the work you do every day to deliver critical public services across the country.

PSAC's wage proposal, tabled in December, called for economic increases of 4.75% per year. Without supporting Canada's federal public service workers, projects like Prime Minister Carney's "Build Canada Strong" plan are set to fail. Slashing public services and offering pay cuts to the workers who provide them plainly shows this government's disrespect for the services that keep our country running. Public service workers deserve better. Our bargaining team made it clear this offer is unacceptable.

## **Education leave and better information sharing**

Our bargaining team is also pushing for better access to education leave so members can gain skills and grow in their careers. We are calling for clearer, fair rules so more members can benefit from this leave.

We are also demanding better information sharing from the employer. This includes regular and accurate lists of SV members, so we can keep you informed, gather your input, and support you when issues arise.

Our members aren't asking for anything unreasonable. Our proposals are about fairness, transparency, and respect, which are all values this government claims to support. If we are going to make progress, Treasury Board needs to stop stalling and start bargaining seriously.

## **Next steps and how to get involved**

The next round of talks is scheduled for May. Your bargaining team will continue to push back against this wage offer and fight for a fair deal.



- **Connect with your [PSAC regional office](#)** to learn about upcoming events or organize something at your workplace.
- **[Invite a bargaining team member](#)** to your next union meeting or event.
- **Show visible solidarity** at work and online with **[“I support my bargaining team” graphics](#)**.
- **[Watch and share our new video series](#)** on the *Federal Public Sector Labour Relations Act*, and learn why PSAC is fighting to modernize federal labour laws.

Every action helps build momentum. Members can also strengthen our collective voice in other ways, including:

- **[Update your contact information](#)** to receive the latest bargaining updates.
- **[Sign a PSAC membership card](#)** if you haven't already.
- **[Read the bargaining proposals](#)** to learn what we're fighting for.
- **[Get to know your bargaining team](#)** so you know who represents your interests.

