



2025 PSAC SCHOLARSHIP PROGRAM GUIDELINES

The PSAC Scholarship Program offers the following 14 scholarships for dependent children of current PSAC members, who will be attending full-time studies at a recognized post-secondary institution in the fall of 2025:

- one \$4,000 **PSAC - AGR National Scholarship**
- one \$4,000 **PSAC - Coughlin National Scholarship**
- two \$3,000 **PSAC - AGR National Scholarships**
- two \$3,000 **PSAC - Coughlin National Scholarships**
- one \$2,000 **J.R. (Joe) Power National Scholarship**
- seven \$1,000 **PSAC Regional Scholarships** – one for each of the seven PSAC regions (Atlantic, Quebec, National Capital Region, Ontario, Prairies, British Columbia and the North)

The PSAC Scholarship Program also offers:

5 scholarships to current PSAC members:

- three \$2,000 **National Member Scholarships – Full-Time Studies** for PSAC members who will be registered in full-time studies at a recognized post-secondary institution in the fall of 2025.
- two \$1,000 **National Members Scholarships – Part-Time Studies** for PSAC members who will be registered in part-time studies at a recognized post-secondary institution in the fall of 2025.

5 Equity scholarships:

Five (5) scholarships of \$3,000 each for members or dependents of members who self ID as a woman, Indigenous, person with a disability,



racially visible or 2SLGBTQIA+. If you self-Id in one of these five groups, please ensure to indicate that on the application form.

Applicants must either be a **PSAC member in good standing** or the **dependent child (less of 26 years old) of a PSAC member in good standing** as of March 31, 2025. The definition of member in good standing is a member who has **up-to-date union dues** and a signed **PSAC membership card**. Members should contact their union rep, local or PSAC regional office if they have not signed a PSAC membership card.

Scholarships cannot be awarded unless members have paid their union dues. If there is an issue with union dues payment because of Phoenix or seasonal employment, please contact scholarships@psac-afpc.com.

The PSAC scholarship program is not limited to first-year students. Please note, however, that anyone who has won a scholarship through this program in the past will not be awarded another.

PSAC scholarships are awarded based on the merit of a **750 to 850-word** essay, Youtube video, infographic, song or other creative submission which answers the current scholarship question. *Any media used to create videos/songs/infographics must be original, submitted under the name of the applicant and not be more than **five (5) minutes** in duration.*

The PSAC reserves the right to withhold the granting of an award if no applicant is deemed to possess the necessary requirements, or for other valid reasons. The Alliance Executive Committee (AEC) may award a PSAC Regional Scholarship outside of a particular region if no applicants from that region are deemed to possess the necessary requirements or there were no completed applications received from that region.

All submissions become the property of the PSAC and winning submissions may be posted, in the language of their composition, on the PSAC website or in other PSAC communications materials along with the authors' names and the scholarships they received.



Application Process

Scholarship Question

Please respond to **one** of the questions below **based on your eligibility**:

- If you are a **PSAC member**, answer **Question 1**.
- If you are the **child of a PSAC member**, answer **Question 2**.

Be sure to clearly indicate which question you are answering in your submission

1. Question for Members:

Beyond Accommodations – Transforming Union Culture: Disability justice advocates say, 'Access is love.' How can unions like PSAC shift from reactive accommodations to proactively designing workplaces, working relationships, events, and campaigns that are accessible by default? Provide examples of what this could look like in practice.

2. Question for Children of Members:

What does solidarity mean to you? And how can youth contribute to building fair and just places of work for the future?



Scholarship Guidelines

Option 1:

An **original 750- to 850-word** essay answering the PSAC scholarship question. Your essay submission must be in Word format. Please ensure your full name and page numbers are on every page as a **header** and **footer**. The file name **must** be in the following format Lastname, Firstname_ _submissiontype (either essay, video, infographic or audio). References do not count towards the 750 – 850 words.

OR

Option 2:

An **original** video, infographic, audio recording of a song you have written or any other creative, original submission which answers the scholarship question. Maximum time should be **five (5) minutes** for any of these submissions. The file name **must** be in the following format Lastname, Firstname_ _submissiontype (can be essay, video, infographic or audio). Videos and audio files must be submitted with a transcript either as captioned in the video itself, or attached in a Word document in the relevant field of the application form.

Before Preparing your Submission

You are expected to answer the scholarship question. If your carefully crafted and original submission does not answer the scholarship question, it will not be selected.

Your opinion matters, but you should conduct some research before you begin your submission to help you plan your answer. In particular, consider learning more about the PSAC or unions before you begin working on your submission. Re-read your written submission before you send it in.



Entries will be judged on: Depth of research, originality of expression and quality of argument. Top marks are reserved for those who indicate original thinking/analysis on the essay topic. Sources are to be used for information, not as a substitute for self-expression. All applicants **must** cite the sources they consult. Include only those you have consulted or reviewed yourself.

Applicants are permitted to use artificial intelligence (AI) tools as a learning aid to assist with revising and editing their application. However, the initial draft must be entirely the applicant's original work. Any new ideas or content introduced by the AI during the revision or editing process must be clearly cited as AI-generated. Failure to properly acknowledge AI contributions may result in disqualification.

Applicants are responsible for ensuring their final submission reflect their own understanding, voice, and effort, with all AI assistance appropriately credited. Scholarship judges reserve the right to request applicants to explain their process for creating their submission, including the extent of AI tool usage.

Submissions that fail to cite the references consulted by the applicant will be unsuccessful. Any plagiarism from online or other sources is strongly discouraged and will likely lead to the disqualification of your submission.

Applicants must complete the online form. Applications will not be accepted by e-mail, fax or printed copy unless an applicant is unable to apply through the portal. If an applicant cannot apply through the portal they must contact scholarships@psac-afpc.com.

****Deadline is June 22, 2025 at 11:55 pm ET.****

You will require your (or parent's) **PSAC ID** number and **Component or Directly Chartered Local**. If you require this information, please contact your union rep, local or PSAC regional office. Regional offices' contact information is posted on the PSAC website.



A confirmation page will confirm your submission was received.

All submissions will be graded by external judges. Once the judges have made their recommendations, the Alliance Executive Committee (AEC) has final approval.

PSAC will contact applicants recommended to proceed to the **final stage** of selection. At this time, proof of registration to a recognized post-secondary institution and the applicant's Social Insurance Number will be required.

All applicants to the PSAC Scholarship Program will be notified of their status by the end of October.

Questions?

Contact us at scholarships@psac-afpc.com .

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