

How to calculate your union dues

As a member of the core federal public service, how do I determine my correct amount in union dues?

1. Union dues are based on the 1st step salary of your classification as found in your collective agreement. Please note that at this time you will need to refer to your older agreement as the salaries for the new agreements are not yet in effect, **with respect to union dues**. The PSAC anticipates converting to the salaries of the most recent agreements in 2019.

Example: PM 03 salary in the PA Table agreement of the collective agreement. Currently the PSAC is still utilizing the 2013 salary of \$58,281 to determine union dues.

**APPENDIX A-1

PM - PROGRAMME ADMINISTRATION GROUP

ANNUAL RATES OF PAY

(in dollars)

A)	Effective June 21, 2011				
B)	Effective June 21, 2012				
C)	Effective June 21, 2013				
PM - DEVELOPMENT					
From:	\$	29411	to	44083	(with increments of \$60)
To:	A	29926	to	44854	(with increments of \$60)
	B	30375	to	45527	(with increments of \$60)
	C	30983	to	46438	(with increments of \$60)
PM-1					
From:	\$	46321	48084	49910	51807
To:	A	47132	48925	50783	52714
	B	47839	49659	51545	53505
	C	48796	50652	52576	54575
PM-2					
From:	\$	51617	53577	55615	
To:	A	52520	54515	56588	
	B	53308	55333	57437	
	C	54374	56440	58586	
PM-3					
From:	\$	55326	57428	59610	
To:	A	56294	58433	60653	
	B	57138	59309	61563	
	C	58281	60495	62794	
PM-4					
From:	\$	60435	62731	65304	
To:	A	61493	63829	66447	
	B	62415	64786	67444	
	C	63663	66082	68793	

2. Union dues are based on rates established at the Local, Component and PSAC levels. The PSAC and Component rates are listed below. Your local executives can provide you with the most current local rate. Where a flat rate is indicated, it is per member per month.

ENTITY	Most current RATE
PSAC	0.9557% + \$1, effective Jan 1, 2019
Agriculture Union	0.7251% + \$2, effective Jan 1, 2019
Canada Employment and Immigration Union (CEIU) *	0.732%, effective Jan 1, 2018 *
Customs and Immigration Union (CIU)	0.44967% + \$3.11, effective Jan 1, 2019
Direct Chartered Locals (DCL)	0.6232%, effective Jan 1, 2019
Government Services Union (GSU)	0.626%, effective Jan 1, 2018
Nunavut Employees Union (NEU)	0.8199%, effective Jan 1, 2004
Union of Canadian Transportation Employees (UCTE)	0.7862%, effective Jan 1, 2012
Union of Health and Environment Workers (UHEW)	0.4966%, effective Jan 1, 2018
Union of National Defense Employees (UNDE)	0.52559%, effective Oct 1, 1999
Union of National Employees (UNE)	0.5956%, effective Jan 1, 2018
Union of Northern Workers (UNW)	0.8469%, effective Jan 1, 2012
Union of Postal Communications Employees (UPCE)	1.188497%, effective Jan 1, 2009
Union of Safety and Justice Employees (USJE)	0.7203%, effective Jan 1, 2018
Union of Taxation Employees (UTE)	\$21.42, effective Jan 1, 2019
Union of Veterans' Affairs Employees (UVAE)	0.596% + \$5.80, effective Jan 1, 2015
Yukon Employees Union (YEU)	0.6541%, effective Jan 1, 2018

* If you are a member of CEIU, the following additional regional rates are also applicable:

CEIU REGION	Most CURRENT rate:
Alberta	0.07095%, effective Feb 1, 1989
British Columbia	0.1649%, effective Feb 1, 1989
Manitoba	0.0942%, effective Feb 1, 1989
National Capital Region	\$2.25, effective Jan 1, 2015
New Brunswick	0.128%, effective Jan 1, 2018
Newfoundland and Labrador	0.1398%, effective Jan 1, 2018
Nova Scotia	0.1398%, effective Feb 1, 1989
Ontario	0.1542%, effective Feb 1, 1989
Prince Edward Island	0.128%, effective Jan 1, 2018
Quebec	0.110812%, effective Jan 1, 1997
Saskatchewan	0.1621%, effective Jan 1, 1989

3. Assume you are a PM03 with the Union of National Employees. The combination of PSAC and UNE rates is 0.9557% + 0.5956% for a total of 1.5513% + \$1.00 (for the PSAC Strike Fund).

PM03 of \$58,281 x 1.5513% = \$904.11 in dues for 12 months.

\$904.11 divided by 12 months = \$75.34 per month plus \$1.00 per member per month = \$76.34

If the local to which you belong to has a rate, the final amount will vary by the local rate.

Assume you are a PM03 with the Agriculture Union. The combination of the PSAC and AGR rates is 0.9557% + 0.7251% for a total 1.6808% + \$3 (\$1 PSAC Strike Fund and \$2 AGR flat rates). The same formula as above is applied.

4. If you are a member of UVAE, please note that the Component portion of dues is calculated on your actual salary. The PSAC portion and any local rates that are a percentage are calculated on the 1st step salary of your classification.
5. If you are NOT a member of the core federal public service (ex. You are working at Calgary Airport), your union dues are determined the same way with the exception that the most recent 1st step salary of your collective agreement is utilized.
6. If you are a member of either NEU, UNW or YEU, the PSAC portion of dues is calculated on the 1st step salary of your collective agreement. The Component portion of dues is calculated on your actual salary.