

## **Good Example of a Resolution in Traditional Format**

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**TITLE: MEMBERSHIP RIGHTS: EXPANDING THE DEFINITION OF DISCRIMINATION**

**WHEREAS** human rights have evolved and expanded since Section 5 of the PSAC Constitution was last amended; and

**WHEREAS** family status, social and economic class, and gender identity are recognized as prohibited grounds of discrimination in human rights legislation in at least some jurisdictions in Canada; and

**WHEREAS** PSAC has adopted an expansive definition of human rights and has taken leadership positions to protect members from discrimination based on family status, gender identity and social and economic class:

**BE IT RESOLVED THAT** Section 5 (b) of the PSAC Constitution dealing with Membership Rights be amended as follows to include family status, social and economic class and gender identity among the enumerated grounds against which members are protected from discrimination:

### *SECTION 5 MEMBERSHIP RIGHTS*

Every member in good standing as defined in Section 5, Sub-Section (2) is entitled:

...

- (b) to be free from any act or omission on the part of the Union, or other members, that would discriminate against the member on the basis of age, sex, colour, national or ethnic origin, race, religion, marital status, family status, criminal record, physical or mental disability, sexual orientation, gender identity, language, political belief, social and economic class or employer;
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## **Good example of a resolution in clear language format**

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### **ACTION ON CLIMATE CHANGE**

**The PSAC will** take a firm position in favour of public services as a necessary part of the global response to climate change and global warming, and will speak out for investments and public services in key sectors including water, energy, waste management, affordable and energy efficient housing, sustainable agriculture, public transit, health care, and environmental regulation as part of the solution; and

**The PSAC will** support those public sector workers who are on the front lines of climate change work; and

**The PSAC will** provide tools to educate our members and the general public on the global warming crisis, the environmental impacts and the importance of taking action **now**; and

**The PSAC will** highlight the specific impacts of climate change on First Nations, Inuit and Métis peoples;

**Because** the evidence on the destructive impacts of climate change is overwhelming; and

**Because** global warming is a Union issue.

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