

APPENDIX B – EMPLOYMENT TRANSITION POLICY

The Employer wishes to discuss aspects of Appendix B as they relate to mobility and flexibility.

APPENDIX “B”

Canadian Food Inspection Agency Employment Transition Policy

General

Application

This Appendix applies to all indeterminate employees represented by the Public Service of Alliance of Canada for whom the Canadian Food Inspection Agency (hereinafter known as the Agency) is the Employer ***except for those employees whose letter of offer indicates that they were hired to work within a specific geographical area and that they are not eligible for the entitlements of this Policy if they are reassigned or redeployed to work elsewhere within that geographical area or asked to relocate within that area during the course of their employment.***

Definitions

...

Geographical Area (région géographique): is the area of the country in which an employee’s work is located or within which an employee has been hired to perform services, as may be amended from time to time. The five geographical areas within the Agency currently are the Atlantic Area, the Quebec Area, the National Capital Region (NCR), the Ontario Area, and the Western Area.

...

Part III

Relocation of a work unit

Without limiting the generality of the language in the Application section of this policy, to ensure clarity, Part III does not apply to an employee whose letter of offer indicates that they were hired to work within a specific geographical area and that they are not eligible for the entitlements of this Policy if they are reassigned or redeployed to work elsewhere within that geographical area or asked to relocate within that area during the course of their employment.

...

The Employer reserves the right to propose further amendments to Appendix B.