Petition to the House of Commons

We, the undersigned residents of Canada, draw the attention of the House to the following:

THAT the *Employment Equity Act* was enacted in 1986 and amended in 1995 to include the federal public service. There has not been a comprehensive legislative review of the Act since 2002 despite the requirement for a review every five years. Although this legislation has contributed to the increase in representation of women, persons with a disability, racialized and Aboriginal workers, they continue to face barriers in the areas of recruitment, promotion and retention. Gays and lesbians, bisexual and transgender workers are currently excluded from the Act. The federal government needs to review the Act to strengthen accountability and oversight measures, as well as to ensure that the legislation reflects changes in Canadian society.

THEREFORE, the petitioners request that Parliament direct the Government of Canada to put in place the necessary measures for a comprehensive *Employment Equity Act* Review.

Signature (sign, do not print) **Address (city and province)**

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